

# Process Technician

## Vos activités

The Process Technician will support the Process Engineer to convert product and manufacturing requirements into process specification.

## HOW YOU WILL MAKE AN IMPACT

- support to monitor, maintain and continuously improve our process performance with respect to Safety, Quality, Process Capability, Efficiency, and Scrap.
- responsible to achieve required output/volume per machine or operator
- ensure that production orders are followed and completed on time as per the sequencing requirements
- monitor production output/volume and take corrective action when targets are not met by applying structured problem solving techniques to prevent this from reoccurring.
- ensure that PE team members adhere to company policy and regulations by enforcing applicable rules
- support required disciplinary procedures with subordinates that does not follow company policy and rules
- identifying specific training needs for the team members and ensure the development and training of the people are carried out via support from SFT and HR.
- support to manage the related processes under technical approach according and with respect to the Plant Targets inside Budget.
- support for the MAP and PAP of the respective area, as listed but not limited to major change of the process, new article introduction, new equipment
- support problem solving
- support for optimizing and improving the work instruction and all other technical information of respective area
- contribute to the structured problem solving of respective area
- support in finding out technical solution for any kind of problems out of process point of view (Machine/Material/Operator)
- support in finding out technical solution for any kind of problems out of process point of view (Machine/Material/Operator)
- define measures for process improvement and maximum utilization rate of machine
- eliminate all kinds of waste
- use SPA, 7QC Tools, 3Q, 5W and/or other helpful instruments for root cause finding & problem solving with respect to quality
- support any special project, new development assigned by immediate superior
- support any process request or modification
- support and keep the Recipe Management up to date
- support Manufacturing Systems and/or Recipe Management Systems in his Position related Area(s) with full respect to Quality-, Production-, Safety- and IE Rules (MMS (Mixing Management System), WPS (Work Place Specification), SFI (Shop Floor Integration), CGRS (Conti Global



Référence  
**REF92804B**

Domaine fonctionnel  
**Manufacturing Operations and Production**

Site  
**Clinton**

Niveau de leadership  
**Leading Self**

Flexibilité du poste  
**Onsite Job**

Unité légale  
**Continental Tire the Americas, LLC**

Recipe Solutions), QDA (Quality Data Acquisition), MVTs (Material Validation & Treasibility System), MCAT (Material Control & Tracking), FFDACS, Curing History, PoMS (Process oriented Management System), ELISA (Extended Logistic and Supply Chain), SFE (Shop Floor Execution), TTKF (Team Trainer Knowledge Force) or any other production systems)

- implement and maintain capable, efficient & stable production processes that satisfy the Process Excellence objectives
- process stability
- implementation of Process improvement
- reduce Process variation
- process risk assessment with continuous improvement
- support all what is needed to be in time with ETO/ISD from Process Point of View
- support the CBT2 and CBT1 Team
- communicate all relevant information related to QSCPS (Quality, Safety, Cost, People, Speed (Volume))
- participate related meetings to take and discuss matter related to QSCPS
- review customer supplier chart with the team members, and communicate and take required actions
- support of the Process Engineer in all relevant, work related needs and/or requirements
- Scrap Reduction
- lead the daily multidisciplinary meeting to review scrap and determine the necessary actions to control scrap across all shifts
- support Scrap Attack Teams.
- support and be a good example for 5S, TPM... by following and using the CBS approach and structure (Continental Business System)

## **Votre profil**

### **WHAT YOU BRING TO THE ROLE**

- Associates degree in Mechanical, Electrical, Polymer, Industrial and/or Elastomer Technology
- At least 1 year of manufacturing experience
- Manufacturing experience (at least 1 to 3 years)
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.

## **Notre offre**

### **THE PERKS**

- Immediate Benefits
- Paid Time Off
- Volunteer Time Of
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employes 401k Match
- Diverse & Inclusive Work Environment
- Employee Resource Groups
- Employee Assistance Program

- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

## THE ENVIRONMENT

- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety wear such as company issued/approved steel toe shoes, safety glasses, hearing protection, etc. as needed in the required areas.
- The job is within a non-climate-controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise.
- The role involves various physical tasks, including lifting and operating machinery, with comprehensive training provided.

## EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## A propos de nous

### The Company

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

Tire solutions from the *Tires group sector* make mobility safer, smarter,

and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.

Are you ready to shape the future with us?