

Head of Plant Management

工作职责

The mission of the position is to achieve plant goals in terms of quality, cost, assets and delivery based on approved budget, through the coordination of plant activities and optimization of plant efficiency in accordance with company guidelines. Furthermore, the Head of Plant Management is responsible for the management of plant staff as well as upholding the principles of safety, security, environmental protection and corporate social responsibility.

Strategy Development, Implementation and Change Management:

- derive the plant strategy from higher level strategic targets, in order to ensure the expectations of the customer and the profit of the company
- prepare the plant and its employees to meet requirements (internal and external)
- actively drive change processes and guide the plant and its employees through times of change

Entrepreneurial Responsibility, Finance/Controlling

- plan, optimize and control all activities in order to perform the following tasks
 - fulfill the market/customer requirements
 - improve plant cost structure (fix and variable)
 - agree on adjusted targets with the BU in case of major deviation to the budget (sales drop, product mix changes, etc.)
 - evaluate and define activities to achieve or improve the financial and operational business goals
 - review and authorize e-CR, e-PR and purchase orders (if applicable also for an operations unit)
 - evaluate and define actions to meet financial variations related to scrap, manufacturing and price
 - coordinate strategies to improve inventory changes and minimize inventory
 - ensure compliance with legal regulations (e.g. working hours, environment protection) and internal rules and procedures

Production and Supply Chain Management

- ensure high performance production processes with respect to KPIs (e.g. CT standard KPIs such as routing accuracy, process performance rate, delivery performance internal, manufacturing inventory valuations, overall equipment effectiveness)
- ensure high performance supply chain processes with respect to KPIs (e.g. CT standard KPIs such as delivery performance internal, manufacturing inventory valuations)
- ensure balancing between short-term customer requirements and unplanned occurrences within the operations unit in order to obtain the optimal load and achieve the maximum customer satisfaction (on-time deliveries)



职位号码

REF92690C

工作职能

制造运营与生产

所在地

Ponta Grossa

领导力级别

领导业务

工作场所灵活度

现场办公

法律实体名称

Continental do Brasil Produtos Automotivos Ltda.

Product and Process Industrialization and Manufacturing Engineering

ensure manufacturability of products within the defined responsibilities on the basis of authorized budgets within the constraints of quality, quantity, delivering and cost goals

supervise, support and control ramp-up and ramp-down projects within plant

ensure capable production processes and equipment with respect to KPIs (e.g. CT standard KPIs such as routing accuracy, process performance rate, overall equipment effectiveness)

Quality Management and Continental Business System; Environment, Safety and Health; and Human Resource

职位要求

Basic Qualifications

- Bachelor's degree in mechanical engineering, industrial engineering, business administration or a related discipline
- 10 + years of professional experience in a manufacturing environment
- 5 + years of experience in the rubber or plastic business and an understanding of its environment
- 3 or more years of strategic and business planning experience
- Cross-functional experience in at least 2 different functional areas
- Quality experience and knowledge either through work experience in the functional area quality (min. 2 years) or work experience as CBS Coach (min. 2 years) or a combination of defined quality certifications (incl. practical experience)
- Leadership experience: 7 or more years in a leadership position, preferably in operational units such as a factory, with functional and disciplinary responsibility for other individuals
- International experience: experience in working with international teams and understanding different foreign cultures, stayed abroad or has a professional international assignment for at least 1 year

Preferred Qualifications

- Project and/or process experience: 3 or more years acting as project manager in the area of lean production or leadership of an international project involving multiple locations
- Fluent in Spanish
- Ability to manage remote teams

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