

Senior Compliance Officer APAC

Your tasks

The Senior Compliance Officer APAC supports all ongoing activities in the Region related to the implementation of Continentals Compliance Management System, mainly in Data Compliance matters. The Compliance function consists of the Compliance core areas Business Ethics, Anti-Money Laundering (AML) and Antitrust as well as Data Compliance in the Region including but not limited to the operationalization of the Compliance strategy.

The Senior Compliance Officer APAC will form part of the Regional Compliance team. The job is to advise and support Continental businesses regarding its Compliance efforts and avoid potentially large fines. The Senior Compliance Officer advises on compliance and data practices internally to ensure the business and its functions comply with applicable requirements. The Senior Compliance Officer will be part of a small team of specialists.

- Interface between Compliance APAC, the locations in the Region and the other global Compliance departments.

- Serve as a contact point for the locations.

- Support the global Compliance strategy at a regional level.

- Collaborate continuously with the Compliance team and embrace global compliance initiatives, e.g. regarding trainings, communication, and integrity culture.

- Continuously support the improvement of design and implementation of the Compliance Management System (CMS) especially considering the regional aspects and applications of the CMS, including Data Compliance.

- Ensure the effectiveness of compliance measures in the Compliance Cycle.

- Provide legal advice on data compliance issues for all stakeholders in the dedicated region (day-to-day advice) by supporting the first line of defense.

- Implement and manage processes and standards to ensure the legally compliant treatment and documentation in the event of data subject requests.

- Support the identification and assessment of data protection risks and provide adequate solutions for the business.

Your profile

'Law Degree. 'Minimum 3 years of professional experience. Preferred 5+ years of professional experience. 3 years of experience working in Data Compliance for a global organization and/or relevant experience practicing law or other similar function.



Job ID
REF92672C

Field of work
Compliance

Location
Shanghai

Leadership level
Leading People

Job flexibility
Onsite Job

Legal Entity
Continental Tires Co., Ltd.

Strong experience in developing, adapting, and conducting training programs to educate employees at different levels of experience and responsibilities and/or stakeholders.

Strong communication skills, strategic mindset, with a proactive, structured, and independent way of working.

Excellent analytical and problem-solving skills.

Strong project management skills with the ability to lead and drive cross-functional initiatives.

High level of commitment, confidence, and strong team skills

Familiarity with operational, financial, quality assurance, audit, and human resource procedures and regulations.

Experience with inter-cultural communication (e.g., internally across locations)

Proficiency in reading, writing, and speaking Business English.

Our offer

Ready to drive with Continental? Take the first step and fill in the online application.

About us

The Business Area Tires offers the perfect tires for a wide range of different applications - from cars, trucks and buses to special vehicles, bicycles and motorcycles. Through continuous investment in Research & Development, Continental makes a major contribution to safe, cost-effective and ecologically efficient mobility. The portfolio of the Business Area Tires includes services for the tire trade and for fleet applications, as well as digital management systems for tires.