

Mandatory Internship – People and Culture Development / Learning Team - REF925820

Your tasks

Are you an engaged and curious student (m/f/d) who's passionate about people development? Join our People and Culture Development Team at Continental and experience a **six-month** internship filled with real impact and learning opportunities - **starting in February 2026**.

Why join now?

Continental is currently undergoing an exciting transformation - driving innovation and evolving our organizational culture. As an intern in our team, you will gain first-hand insights into this change process and contribute to shaping the future of our workforce.

What You'll be working on:

During your internship, you'll be involved in a wide range of HR topics and actively support both global and local initiatives:

Learning Team, Leadership & Culture Development

- Do General HR Project Support
- Prepare engaging presentations, reports, and documentation using MS Office
- Help create SharePoint sites and resources for new initiatives
- Organize virtual workshops and meetings

Your profile

- A student (m/f/d) enrolled in Economic or Social Sciences (Business Administration, Human Resources Management, Psychology, Sociology, or comparable study fields)
- You have a strong interest in HR topics like Learning, Leadership Development and Culture Development
- You work independently, are organized and eager to learn
- Proficient in Microsoft Office; experience with digital collaboration tools is a plus
- Fluent German and English language skills (written and spoken)
- Enthusiastic about fostering professional connections and building strong networks
- Organized, independent, and proactive in your way of working efficient in problem-solving, decision-making (managing multiple topics in parallel)

Please attach your current **certificate of enrollment** and also your **current transcripts of records** and if possible an extract of **certificate for a mandatory internship**. Those documents are mandatory for processing



Job ID
REF925820

Field of work
Human Resources

Location
Hannover

Legal Entity
Continental Reifen Deutschland GmbH

your application.

If required, please submit your **valid residence permit** as well as your **work permit** including the additional sheet.

Applications from severely handicapped people are welcome.

Our offer

- Your work with us will be fairly compensated: We recognize the value of your contribution and want to ensure you are appropriately rewarded.
- We offer flexible working hours with hybrid work models, giving you the opportunity to occasionally work from home - because we understand how important the balance between personal and professional life is.
- You will receive qualified support from our experienced professionals to enhance your technical knowledge and practical skills - you'll gain a solid overview of corporate finance and its interfaces within a multinational organization.
- Benefit from a wide range of discounts and special offers through our corporate benefits program - from fashion and leisure activities to tech products.
- Our location is centrally situated near Hannover Central Station and includes a company-owned parking garage available for free use.
- As an employee, you'll also have access to discounted meals in our on-site cafeterias.

If you see yourself in this role and are excited to work with us on exciting projects, then apply now and become part of our team!

If you'd like to learn more about our location, feel free to visit our site: [Homepage Hannover Headquarter](#).

[Diversity, Inclusion & Belonging](#) are important to us and make our company strong and successful. We offer equal opportunities to everyone - regardless of age, gender, nationality, cultural background, disability, religion, ideology or sexual orientation.

#LI-DNP

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter,

and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.