

Manufacturing Technician III (Lead) – Final Finish

Your tasks

YOUR TASKS

This role supports Final Finish operations by operating and monitoring equipment, maintaining quality, safety, and inventory standards, and providing leadership coverage, training, and problem-solving support. The position also serves as a liaison between hourly employees and supervision while ensuring smooth production flow and team effectiveness.

HOW YOU WILL MAKE AN IMPACT

- Must pass the Titmus eye exam (with or without correction) and meet all quality and safety standards in Final Finish
- Operate, monitor, and set up Final Finish equipment; perform visual inspections, repairs, painting, and grinding tasks
- Assist and backfill production roles to ensure coverage for breaks, absences, and vacations
- Maintain accurate WIP inventory levels and organization of storage areas
- Use independent judgment to troubleshoot equipment, process issues, and production set-ups
- Support production planning by reviewing schedules, setting priorities, and ensuring line coverage
- Create SAP work orders and coordinate with maintenance as needed
- Participate in structured problem-solving and continuous improvement activities (CBS, CB, 5 Why, 4D, CBT)
- Coach, mentor, and help train team members; promote teamwork and engagement
- Provide shift coverage in the supervisor's absence and act as a liaison between employees and management
- Be self-managed, detail-oriented, and capable of performing under pressure
- Follow all plant, ESH, CBS, quality, and department processes and procedures
- Other duties as assigned

NOTE: May not be inclusive of all work required and may be updated as needed.

Your profile

WHAT YOU BRING TO THE ROLE

- High school diploma or GED
- Two or more years' experience in the Final Finish department at Continental Tire Sumter Plant
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this



Job ID

REF92453I

Field of work

Manufacturing Operations and Production

Location

Sumter

Leadership level

Leading People

Job flexibility

Onsite Job

Legal Entity

Continental Tire the Americas, LLC

job posting

- No relocation assistance is offered for this position

ADDITIONAL WAYS TO STAND OUT

- Three or more years of Continental Sumter Plant experience
- Certified in two or more critical positions in Final Finish
- Excel, SAP, and MMS experience preferred but not required

Our offer

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated preliminary sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in

tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.