

# Active Directory Engineer

## Your tasks

As an Active Directory third level support Engineer (m/f/d) you are part of a motivated, collaborative, and skilled team of Directory Services Specialists in a global environment which is operating and maintaining our enterprise-level Resource Directory infrastructure. This role involves troubleshooting complex issues, ensuring the stability, security, efficiency of our directory services, and collaborating with other IT teams to support business operations.

### Key Responsibilities:

- Operation of Active Directory in a MS TIER-Model.
- Troubleshoot and resolve complex AD-related issues in close cooperation with the specialists, external partners, vendors and other IT teams.
- Operate and enhance Microsoft Entra ID as the central identity platform, including Conditional Access, MFA, Identity Protection, PIM, and Access Reviews.
- Manage and optimize hybrid identity services, ensuring secure and reliable synchronization of identity objects from on prem AD to Entra ID.
- Operate and improve identity governance processes such as lifecycle workflows, entitlement management, and role-based administration.
- Support application onboarding using modern authentication standards (OAuth 2.0, OpenID Connect, SAML, SCIM provisioning).
- Perform cloud security and compliance assessments, monitoring identity posture and enforcing security policies.
- Provide 3rd Level Support and consulting for Entra ID, federation, and identity related cloud services across Continental.
- Operate, maintain and manage AD Backup solution.

## Your profile

- Academic degree in Computer Science, Information Technology, or a related field;
- At least 3 years of experience managing Microsoft Entra ID in an enterprise environment (Conditional Access, MFA, PIM, Identity Governance, app registrations);
- Experience in AD service administration in a multi-domain forest, enterprise environment (pref. 3+ years);
- Experience with hybrid identity solutions (AAD Connect or Cloud Sync);
- Strong understanding of modern authentication (OAuth, OIDC, SAML) and SCIM provisioning;
- Relevant certifications such as SC-300, SC-100, MS-102, AZ 104 are a strong plus;
- Experience in scripting with PowerShell;
- Good knowledge in Windows Server 2019 and 2022;



Job ID  
**REF92424H**

Field of work  
**Information Technology**

Location  
**Timișoara**

Leadership level  
**Leading Self**

Job flexibility  
**Hybrid Job**

Legal Entity  
**S.C. Continental Automotive Products S.R.L.**

- Experience with Red Forest administration (is a plus);
- Willingness to travel (up to 10%);
- Proficient English language skills - min. B2.

## Our offer

- 13th salary;
- Performance bonus;
- Christmas & Easter bonus;
- Seniority bonus;
- Flexible working time;
- Home office;
- Competitive salaries & benefits;
- Health & wellness (Life Assurance, Private Health and Dental Insurance, Sport activities, Canteen, 24/7 Helpline with Psychologists etc.);
- Different discounts (tires, glasses, medical, shopping, etc.);
- Relocation bonus for non-Timisoara Residents;
- Professional development opportunities (in Technical and Leadership Areas);
- International Work Environment & Traveling Opportunities.

#LI-ROM

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## About us

**Continental** is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €19.7 billion in 2025 and currently employs around 78,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2025, the Tires group sector generated sales of 13.8 billion euros. Continental's tire division employs more than 56,000 people worldwide and has 19 production and 16 development sites.