

# Head of Plant Management

## Ihre Aufgaben

The mission of the position is to achieve plant goals in terms of quality, cost, assets and delivery based on approved budget, through the coordination of plant activities and optimization of plant efficiency in accordance with company guidelines. Furthermore, the Head of Plant Management is responsible for the management of plant staff as well as upholding the principles of safety, security, environmental protection and corporate social responsibility.

### Strategy Development, Implementation and Change Management:

- derive the plant strategy from higher level strategic targets, in order to ensure the expectations of the customer and the profit of the company
- prepare the plant and its employees to meet requirements (internal and external)
- actively drive change processes and guide the plant and its employees through times of change

### Entrepreneurial Responsibility, Finance/Controlling

- plan, optimize and control all activities in order to perform the following tasks
  - fulfill the market/customer requirements
  - improve plant cost structure (fix and variable)
  - agree on adjusted targets with the BU in case of major deviation to the budget (sales drop, product mix changes, etc.)
  - evaluate and define activities to achieve or improve the financial and operational business goals
  - review and authorize e-CR, e-PR and purchase orders (if applicable also for an operations unit)
  - evaluate and define actions to meet financial variations related to scrap, manufacturing and price
  - coordinate strategies to improve inventory changes and minimize inventory
  - ensure compliance with legal regulations (e.g. working hours, environment protection) and internal rules and procedures

### Production and Supply Chain Management

- ensure high performance production processes with respect to KPIs (e.g. CT standard KPIs such as routing accuracy, process performance rate, delivery performance internal, manufacturing inventory valuations, overall equipment effectiveness)
- ensure high performance supply chain processes with respect to KPIs (e.g. CT standard KPIs such as delivery performance internal, manufacturing inventory valuations)
- ensure balancing between short-term customer requirements and unplanned occurrences within the operations unit in order to obtain the optimal load and achieve the maximum customer satisfaction (on-time deliveries)



Job ID  
**REF92357B**

Arbeitsbereich  
**Fertigung Betrieb & Produktion**

Standort  
**Wahpeton**

Leadership Level  
**Leading Leaders**

Job Flexibilität  
**Onsite Job**

Rechtliche Einheit  
**ContiTech USA, Inc.**

## Product and Process Industrialization and Manufacturing Engineering

ensure manufacturability of products within the defined responsibilities on the basis of authorized budgets within the constraints of quality, quantity, delivering and cost goals

supervise, support and control ramp-up and ramp-down projects within plant

ensure capable production processes and equipment with respect to KPIs (e.g. CT standard KPIs such as routing accuracy, process performance rate, overall equipment effectiveness)

Quality Management and Continental Business System; Environment, Safety and Health; and Human Resource

## Ihr Profil

### Basic Qualifications

- Bachelor's degree in mechanical engineering, industrial engineering, business administration or a related discipline
- 10 + years of professional experience in a manufacturing environment
- 5 + years of experience in the rubber or plastic business and an understanding of its environment
- 3 or more years of strategic and business planning experience
- Cross-functional experience in at least 2 different functional areas
- Quality experience and knowledge either through work experience in the functional area quality (min. 2 years) or work experience as CBS Coach (min. 2 years) or a combination of defined quality certifications (incl. practical experience)
- Leadership experience: 7 or more years in a leadership position, preferably in operational units such as a factory, with functional and disciplinary responsibility for other individuals
- International experience: experience in working with international teams and understanding different foreign cultures, stayed abroad or has a professional international assignment for at least 1 year

### Preferred Qualifications

- Project and/or process experience: 3 or more years acting as project manager in the area of lean production or leadership of an international project involving multiple locations.

Visa sponsorship for Continental employees only

## Unser Angebot

### EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal

contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## Über uns

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation.

ContiTech is one of the world's leading industry specialists. The Continental group sector offers its customers connected, environment-friendly, safe and convenient industry and service solutions using a range of materials for off-highway applications, on rails and roads, in the air, under and above the ground, in industrial environments, for the food sector and the furniture industry. With about 42,000 employees in more than 40 countries and sales of some 6.8 billion euros (2023), the global industrial partner is active with core branches in Asia, Europe and North and South America.