

# Controlling Manager

## Responsabilități

The Controlling Manager will:

Responsible for management Controlling systems and reporting, application of Continental rules and compliance topics. Provides critical information to support the financial direction of the plant.

1. Participate in the preparation of Strategies, Plans, Annual Budgets and Monthly Forecasts.
2. Perform economic evaluations and coordinate the interaction of manufacturing plans in the overall company budget.
3. Analyze and evaluate the economical aspects of the operational activities related to process and conversion costs, specifically salary and hourly manning levels, MDC related costs, pay for performance programs, service contracts, utility price increases, health care programs, capital investment proposals, tax assessments, and insurance rate changes to improve the overall profitability of the plant.
4. Propose methods and programs for improving financial results.
5. Develop, train and support direct reports with a focus on continuous improvement and cross training.
6. Develop reporting and information systems to permit efficient controlling.
7. Develop planning, budgeting and accounting systems to ensure accurate evaluation of economic aspects of the company.
8. Perform other duties as directed by the Plant Controller.
9. Ensure all procedures, policies and legal requirements are implemented and monitored

**NOTE: May not be inclusive of all work required and may be updated as needed.**

## Cerințe

Basic Qualifications:

- Bachelor's degree
- Excellent working knowledge of manufacturing and controlling concepts
- Five years' experience in controlling or a Manufacturing environment required.
- Continental is able to offer visa support for internal candidates.
- This position may offer relocation assistance.

Preferred Qualifications:

- Bachelor's degree in Finance/Accounting
- Masters degree in related field

ENVIRONMENT



Job ID  
**REF92279W**

ID poziție  
**Finanțe & Control financiar**

Domeniul de activitate  
**Mount Vernon**

Nivelul de Leadership  
**Leading People**

Flexibilitatea programului de lucru  
**Onsite Job**

Persoană juridică  
**Continental Tire the Americas, LLC**

- Safety is our highest priority and safety procedures/ guidelines must be always adhered to. This includes safety wear such as hearing protection and steel toe shoes.

## **Oferta noastră**

### THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Employer 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

Ready to drive with Continental? Take the first step and fill in the online application.

The expected starting salary for this role is \$99,140 a year.

Salaries are based upon candidate skills, experience, and qualifications, as well as market and business considerations.

All your information will be kept confidential according to EEO guidelines.

### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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## Despre noi

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

Tire solutions from the ***Tires group sector*** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.