

IT Solution & Integration Architect – HR & Communications Applications

Ihre Aufgaben

We are looking for you, a motivated IT Solution & Integration Architect, to join our Information Technology team in the area of HR & Communications Applications. Hybrid Work is possible.

The main objective of this position is to design and implement IT solutions that meet business requirements while ensuring seamless integration across systems. You align the technology architecture with organizational goals, focusing on scalability, security, and efficiency.

Core Responsibilities:

- **Architecture Design, Development & Planning:** You design end-to-end IT solutions that align with business goals and technical requirements. You ensure solutions are scalable, secure, resilient, and cost-effective. You define architecture blueprints, patterns, and reference models.
- **Requirements Analysis:** You collaborate with Business and IT stakeholders to gather and analyze functional and non-functional requirements. You translate business needs into technical specifications and architectural components.
- **Technology Evaluation & Selection:** You assess and recommend appropriate technologies, platforms, and tools. You ensure compatibility with existing systems and future scalability.
- **Security & Compliance:** You enforce architectural standards, policies, and best practices. You ensure solutions comply with regulatory requirements (e.g., GDPR, ISO standards) and integrate security principles into architecture (e.g., identity, access control, data protection). You identify and mitigate technical risks early in the design phase.
- **Integration & Interoperability:** You identify interfaces of integration points and data flows between systems, applications, and services. You ensure seamless integration across heterogeneous environments (on-prem, cloud, hybrid). You assess and recommend suitable middleware tools.
- **Documentation & Communication:** You produce architecture documentation, diagrams, and decision records. You communicate complex technical concepts clearly to both technical and non-technical audiences.
- **Project Support & Delivery:** You support development and operations teams during implementation. You validate architecture through proof-of-concepts, pilots, and close collaboration with Enterprise Architect and Domain Architects.

Ihr Profil

- Academic degree in Computer Science, Information Technology, Business Informatics, Business Administration or a related field;



Job ID
REF92275P

Arbeitsbereich
Informationstechnologie

Standort
Timișoara

Leadership Level
Leading Self

Job Flexibilität
Hybrid Job

Rechtliche Einheit
S.C. ContiTech Romania S.R.L.

- 5+ years of experience in a similar architecture role (cloud architecture, solution architecture or enterprise architecture);
- Strong understanding of middleware technologies and IT architectures;
- Hands-on experience in interface design, mapping data flows and architecture documentation;
- TOGAF certification;
- Several years of experience in business processes in the area of HR and/or Corporate Communications;
- Excellent problem-solving and analytical skills;
- Strong communication and presentation skills;
- Proficiency in English;
- Capable of working in a multicultural, distributed team environment.

Preferred Qualifications:

- Several years of professional experience in IT service management or a project environment;
- Deep knowledge in requirements gathering and analysis;
- Knowledge in agile project methodologies.

Unser Angebot

What we offer:

- **The 13th salary** - Paid once a year, in December;
- **Meal tickets** - With a value of 40 Ron;
- **Hybrid schedule** - Work-life balance is important, so we offer a flexible schedule. Please agree on this with your superior;
- **Private Health Insurance** - Health is the most important, so we offer you a medical subscription through Signal Iduna;
- **Referral bonuses** - We encourage colleagues to refer new candidates to us and, at the same time, to get the chance to receive a bonus;
- **Bookster** - Feed your body and your mind. You can borrow books and you'll receive them at the office;
- **Sports benefits** - It's important to stay active, so we offer you the 7Card;
- **Discounts at our partners** - We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants, kindergartens, etc;
- **System for Rewarding Improvement Ideas** - We have an internal improvement program (Continental Idea Management) that allows you to come up with ideas and to be honored with an attractive bonus (this is established by the CIM team according to your improvement idea);
- **Happy days** - If you or your child is getting married, or you become a parent, you receive some extra free days;
- **Life events celebration** - If your family is growing, we praise your newborn with a bonus;
- **Unfortunate events** - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case-by-case basis);
- **Extra vacation days** - You begin with 22 vacation days/year, and starting with the 3rd year with us, we offer you 1 more day of vacation and, afterward from 2 to 2 years you'll get one more extra day (the maximum you can achieve is 27);

- **Professional development** - Many opportunities to develop yourself within the company;
- **Diversity and multicultural mindset** - We encourage you to join us no matter who, where, or what you are. We have colleagues from different nations and a variety of languages are spoken in our company.

Ready to drive with Continental? Take the first step and fill in the online application.

Über uns

Original Equipment Solutions (OESL) is emerging as a stand-alone global leader in the automotive sector, with over 17,000 employees and €2 billion in annual sales. Operating in 15 countries across 35 locations, including technology centers, OESL will build on Continental's rich legacy to deliver high-quality parts to major OEMs and commercial vehicle customers worldwide.

Why Join OESL ?

- **Greater Impact:** Take part in shaping the future of a dynamic organization, with the opportunity to bring ideas to life and reap significant professional rewards.
- **Growth and Innovation:** Work in a fast-moving, environment that encourages innovation and offers opportunities for continuous growth and expanding your skill set.
- **Creative Space:** Experience the entrepreneurial spirit of a start-up culture within a global organization, enjoying both the creative freedom and the responsibility needed to thrive in modern working environments.
- **Tight-Knit Team:** Join a highly collaborative team where individuals have the power to shape their work, make meaningful contributions, and drive collective success.