

Maintenance Technician I (entry-level)

Your tasks

YOUR TASKS

We're looking for operators who are interested in becoming part of the maintenance team and who have solid experience operating machinery. If you're open-minded, eager to learn, and want to grow in your career, this could be a great opportunity for you. We believe that joining the maintenance team is one of the best ways to develop new skills and take on new challenges. In this role you will be responsible for the troubleshooting, repairing, and maintaining of various equipment and machinery for the plant. This will include the preventative maintenance and repair of all equipment that comes through the shop and to include all machines in the shops.

HOW WILL YOU MAKE AN IMPACT

- Install, maintain, and repair production equipment, including performing emergency and unscheduled repairs to minimize downtime.
- Troubleshoot and repair motors (110V-4160V), control devices, PLCs, and electronic components including PCB assemblies and solid-state devices.
- Perform preventative maintenance, inspections, and mechanical repairs using hand tools to replace or adjust structural, rotating, and reciprocating parts.
- Operate machine tools to fabricate or modify parts, and read technical documents, work orders, and manuals to guide maintenance work.
- Install and maintain industrial piping systems (ferrous and non-ferrous) with various joint types, including valves, traps, and strainers.
- Perform basic carpentry for equipment support, including crating, blocking, and structural repairs using woodworking tools.
- Fabricate and repair sheet metal components such as ductwork, guards, tanks, and hoods using light to medium gauge metal.
- Conduct welding (gas and electric), including flat and pipe welding in multiple positions for structural and equipment repairs.
- Maintain and troubleshoot transformers, power distribution, and lighting systems.
- Follow all safety, environmental, and plant policies while supporting additional duties assigned by supervisors or management.

NOTE: *May not be inclusive of all work required and may be updated as needed.*

THE ENVIRONMENT

- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety wear such as steel toes, hearing protection and eye protection where required.



Job ID
REF92166E

Field of work
Engineering

Location
Sumter

Leadership level
Leading Self

Job flexibility
Onsite Job

Legal Entity
Continental Tire the Americas, LLC

- The job is within a non-climate-controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise
- The role involves various physical tasks, including lifting and operating machinery, with comprehensive training provided
- Must be able to stand for long periods, frequently stoop, twist, bend, walk long distances, climb stairs/ladders, and lift 50 or more pounds occasionally.

Your profile

WHAT YOU BRING TO THE ROLE

- 5 years of work experience at Continental Sumter in a production operator role and HS Diploma/GED or 3 years of work experience in industrial maintenance and HS Diploma/GED
- Strong mechanical or electrical aptitude
- Ability to use hand tools and precision measuring devices
- Must be able to work 12 hour 2-2-3 pattern (panama) shift 6:45-7:00 (can be either days or nights) including every other weekend
- Legal authorization to work in the U.S. is required. Continental is not able to offer visa support.
- Continental is not able to pay relocation expenses for this opportunity

ADDITIONAL WAYS TO STAND OUT

- AAS Degree in Mechatronics or Electrical, Mechanical, or Industrial Maintenance

Our offer

THE PERKS

- Immediate Benefits
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Program (Gainshare) with the potential of monthly bonus payouts based on production goals
- Employer 401k Match
- Diverse & Inclusive Work Environment
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations,

including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.