

Team Leader Training Shopfloor - Tires

Descrição da função

We are looking for a proactive and people oriented **Shopfloor Training Team Leader** who will drive the development, qualification and growth of our variable employees and ensure high standards of safety, quality and efficiency on the Shopfloor.

If you enjoy coordinating teams, improving processes, and building strong learning frameworks, this role is for you.

What you will do

As Shopfloor Training Team Leader, you will:

- Define goals for the Training team and for each team member, track KPIs and ensure alignment with business objectives.
- Plan, coordinate and follow up the activities of the Training team, offering support and coaching whenever needed.
- Supervise the creation, updating and maintaining of the training procedures, manuals and documentation.
- Implement Continental standards for operator training and qualification.
- Develop, update and improve training methods and content to ensure operators are fully qualified for their roles.
- Ensure all training materials reflect current Shopfloor processes.
- Collaborate with Production, PO, PE and QM to implement training activities that improve safety, productivity and quality.
- Ensure compliance with ISO TS 16949 requirements related to operator training and qualification.
- Monitor core training activities: training plans, re-evaluation plans, qualification coverage and staffing.
- Participate in committees to provide insights on staffing plans and qualification status.
- Manage proposals for salary adjustments for variable employees and ensure proper documentation.
- Create and update training reports and dashboards.
- Track qualification coverage, identify gaps and define corrective actions.
- Lead projects and support team members in their own projects.

What we are looking for

- Strong coordination, planning and organizational skills.
- Focused on future trends & adults continuous learning.
- Keen in providing AI & digital solutions for training methods.
- Excellent communication abilities and a hands on, solution driven mindset.
- Ability to work cross-functionally with various departments.
- Passion for people growth, continuous improvement and high-quality standards.



Identificação da vaga
REF91832H

Área funcional
Human Resources

Local
Timișoara

Nível de liderança
Leading People

Modalidade de trabalho
Hybrid Job

Pessoa jurídica
S.C. Continental Automotive Products S.R.L.

Why join us

- You will have a key impact on the development of our workforce and the improvement of shopfloor performance.
- You will work in a dynamic, collaborative environment with strong focus on people, learning and continuous improvement.
- You will have opportunities for professional development and meaningful contributions to the organization.

Requisitos

- University degree.
- Previous experience in project management.
- Knowledge of training processes.
- English language - advance level.
- Tires production process represents an advantage.
- Microsoft Office 365 knowledge.

O que oferecemos

- 13th salary;
- Performance bonus;
- Christmas & Easter bonus;
- Seniority bonus;
- Flexible working time;
- Home office;
- Competitive salaries & benefits;
- Health & wellness (Life Assurance, Private Health and Dental Insurance, Sport activities, Canteen, 24/7 Helpline with Psychologists etc.);
- Different discounts (tires, glasses, medical, shopping, etc.);
- Relocation bonus for non-Timisoara Residents;
- Professional development opportunities (in Technical and Leadership Areas);
- International Work Environment & Traveling Opportunities.

Ready to drive with Continental? Take the first step and fill in the online application.

Quem somos

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of

keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.