

Head of Application Development Platforms Original Equipment Solutions

Vos activités

As part of the Digital Platforms Department, your team will be a core contributor to the digitalization initiatives within OESL. As Head of Application Development Platform, you will lead the development and strategy of OESL's software platforms, combining low-code (Mendix) and high-code (Java, Python, etc.) capabilities to drive development efficiency, scalability, and innovation.

This role is central to establishing a lean, modern, and future-ready platform ecosystem as OESL builds its independent IT landscape. You will define the technical direction, governance, and delivery model for software engineering platforms, ensuring they are robust, secure, and cost-efficient. Leading a team of five engineers, you will strengthen OESL's development foundation and deliver scalable, sustainable digital capabilities across all business areas, working in an agile SAFe setup.

The ideal candidate brings a software engineering background, proven leadership and management experience, and a passion for building efficient, scalable, and modern engineering platforms that enable agility and measurable business value.

Key responsibilities include:

- Define and execute the strategy, roadmap, and governance for low-code and custom-code platforms (Mendix, Java, Python, etc.)
- Lead and develop a team of engineers, fostering collaboration, technical excellence, and agile delivery
- Oversee and evolve OESL's low-code platform portfolio, ensuring stability, scalability, and reusability.
- Establish and maintain architecture standards, best practices, and governance models across all platform development activities
- Manage budget, vendor relationships, and portfolio optimization, ensuring efficient and sustainable platform operations
- Collaborate closely with AI & Automation Platforms, Cloud Platforms, Data & Analytics, and Enterprise Architecture to ensure seamless integration and architectural consistency
- Ensure security, compliance, and performance across all platform-based developments, aligned with IT and regulatory requirements
- Drive continuous improvement and innovation through modern engineering practices, frameworks, and emerging technologies.
- Support agile delivery through the SAFe framework, contributing to PI Planning and cross-platform coordination

Votre profil

- University degree in Computer Science, Software Engineering, or a related field



Référence
REF91689W

Domaine fonctionnel
Information Technology

Site
Timișoara

Niveau de leadership
Leading People

Flexibilité du poste
Hybrid Job

Unité légale
S.C. ContiTech Romania S.R.L.

- Proven leadership and people management experience in software or platform engineering
- Strong technical background in software development and architecture, ideally across low-code (e.g., Mendix) and high-code (e.g., Java, Python, .NET) environments
- Experience in platform governance, lifecycle management, and scalable solution design
- Demonstrated budget responsibility, vendor management, and portfolio optimization experience
- Familiarity with cloud-based architectures and agile/SAFe delivery models
- Strong communication, stakeholder management, and strategic thinking skills

Applications from severely handicapped people are welcome.

Notre offre

What we offer:

- **The 13th salary** – Paid once a year, in December;
- **Meal tickets** - With a value of 40 Ron;
- **Hybrid schedule** – Work-life balance is important, so we offer a flexible schedule. Please agree on this with your superior;
- **Private Health Insurance** – Health is the most important, so we offer you a medical subscription through Signal Iduna;
- **Referral bonuses** - We encourage colleagues to refer new candidates to us and, at the same time, to get the chance to receive a bonus;
- **Bookster** – Feed your body and your mind. You can borrow books and you'll receive them at the office;
- **Sports benefits**- It's important to stay active, so we offer you the 7Card;
- **Discounts at our partners** – We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants, kindergartens, etc;
- **System for Rewarding Improvement Ideas** – We have an internal improvement program (Continental Idea Management) that allows you to come up with ideas and to be honored with an attractive bonus (this is established by the CIM team according to your improvement idea);
- **Happy days** – If you or your child is getting married, or you become a parent, you receive some extra free days;
- **Life events celebration** - If your family is growing, we praise your newborn with a bonus;
- **Unfortunate events** - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case-by-case basis);
- **Extra vacation days** – You begin with 22 vacation days/year, and starting with the 3rd year with us, we offer you 1 more day of vacation and, afterward from 2 to 2 years you'll get one more extra day (the maximum you can achieve is 27);
- **Professional development** - Many opportunities to develop yourself within the company;
- **Diversity and multicultural mindset** - We encourage you to join us no matter who, where, or what you are. We have colleagues from different nations and a variety of languages are spoken in our

company.

Ready to drive with Continental? Take the first step and fill in the online application.

A propos de nous

Original Equipment Solutions (OESL) is emerging as a stand-alone global leader in the automotive sector, with over 17,000 employees and €2 billion in annual sales. Operating in 15 countries across 35 locations, including technology centers, OESL will build on Continental's rich legacy to deliver high-quality parts to major OEMs and commercial vehicle customers worldwide.

Why Join OESL ?

- **Greater Impact:** Take part in shaping the future of a dynamic organization, with the opportunity to bring ideas to life and reap significant professional rewards.
- **Growth and Innovation:** Work in a fast-moving, environment that encourages innovation and offers opportunities for continuous growth and expanding your skill set.
- **Creative Space:** Experience the entrepreneurial spirit of a start-up culture within a global organization, enjoying both the creative freedom and the responsibility needed to thrive in modern working environments.
- **Tight-Knit Team:** Join a highly collaborative team where individuals have the power to shape their work, make meaningful contributions, and drive collective success.