

Global IT Team Lead – SAP Cross Applications (m/f/d)

Tus actividades

We are looking for a **Global Team Lead** to oversee our **SAP Cross Applications** team, covering key technical areas such as **SAP Basis**, **Authorizations**, and **ABAP Development**.

This position combines **hands-on SAP Basis expertise** with **strategic leadership**, ensuring the stability, performance, and security of our global SAP landscape.

You will lead a global team of specialists, coordinate technical operations across regions, and play a crucial role in guiding the roadmap for our SAP environment.

Key Responsibilities

- Lead a global team responsible for SAP Basis, Authorizations, and ABAP Development.
- Serve as the **technical authority for SAP Basis**, overseeing system performance, upgrades, patching, and landscape design.
- Manage SAP system installations, upgrades, migrations, and support packages in collaboration with external partners
- Support project teams in technical planning and landscape design.
- Proactively recommend and implement improvements in stability, performance, and automation.
- Manage activities regarding user access and authorization concepts, ensuring compliance with security standards.
- Coordinate and prioritize global development activities in cooperation with the other SAP streams
- Collaborate with infrastructure, application, and security teams to ensure system reliability and scalability.
- Establish global governance, documentation, and standard operating procedures for SAP technical operations.
- Monitor system health, capacity planning, and disaster recovery readiness.
- Drive continuous improvement and innovation across the areas in responsibility.

Tu perfil

- Bachelor's or Master's degree in Computer Science, Information Systems, or a related field.
- 8+ years of experience in SAP technical operations, with **deep hands-on experience in SAP Basis** (system administration, installation, performance tuning, upgrades, etc.).
- Strong understanding of SAP transport management, client copies, system refreshes, and upgrades.
- Knowledge of SAP security, authorization concepts, and system monitoring tools.



Job ID

REF91573Q

Área de trabajo

Tecnologías de la Información

Ubicación

Timișoara

Nivel de liderazgo

Liderando Gente

Flexibilidad laboral

Trabajo Híbrido

Unidad jurídica

S.C. ContiTech Romania S.R.L.

- Experience leading global or cross-functional teams.
- Ability to manage complex SAP landscapes (ECC or S/4HANA).
- Familiarity with HANA database, Solution Manager, and SAP Cloud Platform is a plus.
- Excellent communication, stakeholder management, and leadership skills.
- Fluent in English (additional languages are an advantage).

Lo que ofrecemos

What we offer:

- **The 13th salary** – Paid once a year, in December;
- **Meal tickets** - With a value of 40 Ron;
- **Hybrid schedule** – Work-life balance is important, so we offer a flexible schedule. Please agree on this with your superior;
- **Private Health Insurance** – Health is the most important, so we offer you a medical subscription through Signal Iduna;
- **Referral bonuses** - We encourage colleagues to refer new candidates to us and, at the same time, to get the chance to receive a bonus;
- **Bookster** – Feed your body and your mind. You can borrow books and you'll receive them at the office;
- **Sports benefits**- It's important to stay active, so we offer you the 7Card;
- **Discounts at our partners** – We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants, kindergartens, etc;
- **System for Rewarding Improvement Ideas** – We have an internal improvement program (Continental Idea Management) that allows you to come up with ideas and to be honored with an attractive bonus (this is established by the CIM team according to your improvement idea);
- **Happy days** – If you or your child is getting married, or you become a parent, you receive some extra free days;
- **Life events celebration** - If your family is growing, we praise your newborn with a bonus;
- **Unfortunate events** - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case-by-case basis);
- **Extra vacation days** – You begin with 22 vacation days/year, and starting with the 3rd year with us, we offer you 1 more day of vacation and, afterward from 2 to 2 years you'll get one more extra day (the maximum you can achieve is 27);
- **Professional development** - Many opportunities to develop yourself within the company;
- **Diversity and multicultural mindset** - We encourage you to join us no matter who, where, or what you are. We have colleagues from different nations and a variety of languages are spoken in our company.

Ready to drive with Continental? Take the first step and fill in the online application.

Acerca de nosotros

OESL – Original Equipment Solutions, For Future Mobility.

Are you ready to move ForwardTogether with a global, dedicated, and experienced team?

Join us and take the opportunity to contribute to our future in the fundamentally changing automotive industry with your new role as Finance Systems and Tools Key User BA OESL.

About Original Equipment Solutions:

With more than 17.000 employees and around 2bn€ sales, present in 15 countries with 35 locations and tech centers - OESL is a global player in the automotive sector with extended material competence in rubber, plastic, and metal, serving all major OEM's and commercial vehicle customers' needs with millions of parts in high quality.