

Head of Application Development Platforms Original Equipment Solutions (m/f/d)

Ihre Aufgaben

As part of the Digital Platforms Department, your team will be a core contributor to the digitalization initiatives within OESL. As Head of Application Development Platform, you will lead the development and strategy of OESL's software platforms, combining low-code (Mendix) and high-code (Java, Python, etc.) capabilities to drive development efficiency, scalability, and innovation.

This role is central to establishing a lean, modern, and future-ready platform ecosystem as OESL builds its independent IT landscape. You will define the technical direction, governance, and delivery model for software engineering platforms, ensuring they are robust, secure, and cost-efficient. Leading a team of five engineers, you will strengthen OESL's development foundation and deliver scalable, sustainable digital capabilities across all business areas, working in an agile SAFe setup.

The ideal candidate brings a software engineering background, proven leadership and management experience, and a passion for building efficient, scalable, and modern engineering platforms that enable agility and measurable business value.

Key responsibilities include:

- Define and execute the strategy, roadmap, and governance for low-code and custom-code platforms (Mendix, Java, Python, etc.)
- Lead and develop a team of engineers, fostering collaboration, technical excellence, and agile delivery
- Oversee and evolve OESL's low-code platform portfolio, ensuring stability, scalability, and reusability.
- Establish and maintain architecture standards, best practices, and governance models across all platform development activities
- Manage budget, vendor relationships, and portfolio optimization, ensuring efficient and sustainable platform operations
- Collaborate closely with AI & Automation Platforms, Cloud Platforms, Data & Analytics, and Enterprise Architecture to ensure seamless integration and architectural consistency
- Ensure security, compliance, and performance across all platform-based developments, aligned with IT and regulatory requirements
- Drive continuous improvement and innovation through modern engineering practices, frameworks, and emerging technologies.
- Support agile delivery through the SAFe framework, contributing to PI Planning and cross-platform coordination

Ihr Profil

- University degree in Computer Science, Software Engineering, or a related field



Job ID
REF91555K

Arbeitsbereich
Informationstechnologie

Standort
Leça do Balio

Leadership Level
Leading People

Job Flexibilität
Hybrid Job

Rechtliche Einheit
OESL Automotive Services Lda

- Proven leadership and people management experience in software or platform engineering
- Strong technical background in software development and architecture, ideally across low-code (e.g., Mendix) and high-code (e.g., Java, Python, .NET) environments
- Experience in platform governance, lifecycle management, and scalable solution design
- Demonstrated budget responsibility, vendor management, and portfolio optimization experience
- Familiarity with cloud-based architectures and agile/SAFe delivery models
- Strong communication, stakeholder management, and strategic thinking skills

Applications from severely handicapped people are welcome.

Unser Angebot

What we offer:

- **Compensation package:** 14th salaries plus performance bonus
- **Lunch Allowance:** in line with local regulation
- **Flexibility** - Flexible schedule, hybrid work.
- **Home-Office** - Employees received 1,00€ net for each Home-Office day, paid monthly.
- **Work Abroad** - Possibility to work abroad within the EU for 20+20 days per year (two different countries).
- **Vacation days** - 22 days per year + 3 extra days the following year (considering absenteeism). Seniority days added starting from 3 years in the company.

Ready to drive with Continental? Take the first step and fill in the online application.

Über uns

Original Equipment Solutions (OESL) is emerging as a stand-alone global leader in the automotive sector, with over 17,000 employees and €2 billion in annual sales. Operating in 15 countries across 35 locations, including technology centers, OESL will build on Continental's rich legacy to deliver high-quality parts to major OEMs and commercial vehicle customers worldwide.

Why Join OESL ?

- **Greater Impact:** Take part in shaping the future of a dynamic organization, with the opportunity to bring ideas to life and reap significant professional rewards.
- **Growth and Innovation:** Work in a fast-moving, environment that encourages innovation and offers opportunities for continuous growth and expanding your skill set.
- **Creative Space:** Experience the entrepreneurial spirit of a start-up culture within a global organization, enjoying both the creative freedom and the responsibility needed to thrive in modern working environments.
- **Tight-Knit Team:** Join a highly collaborative team where individuals

have the power to shape their work, make meaningful contributions,
and drive collective success.