

Senior Salesforce Developer

Your tasks

We are seeking a highly skilled Salesforce Developer to join our team. The ideal candidate will have a proven track record of successfully designing and implementing Salesforce solutions for clients in various industries. As a Salesforce Developer, you will be responsible for designing and developing Salesforce solutions, collaborating with other teams to ensure successful project delivery, and staying current on Salesforce updates and new features. The position of this function is to be based in Petaling Jaya, Malaysia and working together as part of the Global Competence Center of Data & Customer Solutions.

Responsibilities:

- Design and develop Salesforce solutions, including customization, integration, and data migration.
- Collaborate with other teams, including project managers, business analysts, and QA, to ensure successful project delivery
- Stay current on Salesforce updates and new features and recommend ways to integrate them into our solutions
- Ensure solutions meet or exceed client requirements and expectations
- Mentor junior developers, conduct demo and sharing knowledge, providing code reviews and offering guidance on best practices to help grow the skills and expertise of the team
- He/She is expected to provide technical leadership and guidance, helping to set coding standards, best practices and methodologies for development projects.
- He/She is also expected to perform audit and peer review of development work done by internal team member as well as external vendor.

Salesforce Implementation Services

- Design, build, and test on the Salesforce platform
- Implement Salesforce solutions to meet business requirements
- Collaborate with cross-functional teams to define, design, and ship new features
- Provide support to execute and implement Salesforce projects from end to end e.g., developing business blueprint, gap analysis, Salesforce configuration and implementation
- Support project lead to ensures project delivery in time
- Maintains project documentation according to Conti Tire IT standards
- Support Salesforce Global Rollout

Salesforce Support Services

- Provide IT consultancy and support to key users
- Analyze and troubleshoot incident and perform root cause analysis
- Collaborates with central/local key user/ external vendors
- Demonstrate and map business processes into Salesforce



Job ID

REF91427H

Location

Petaling Jaya

Leadership level

Leading Self

Job flexibility

Hybrid Job

Legal Entity

**Continental Tyre PJ Malaysia
Sdn. Bhd.**

- Support and monitor and attend to service tickets available in-Service desk tools (BMC)

Strategy & Innovation

- Supporting the global IT Team to strategize the roadmap of future Salesforce application
- Supporting the global IT Team in evaluating new technologies and innovation to bring new values to business

Your profile

- Academic degree (Bachelor/Master/Ph.D.) in Information & Communication Technology or related field, another technical field or an equivalent qualification
- 5 years and above of experience in Salesforce development, including Apex, Visualforce, Flow Builder and Lightning
- Strong understanding of Salesforce architecture and best practices primarily Sales Cloud. Marketing Cloud & Service Cloud is a plus
- Strong experience with RESTful APIs
- Experience with Agile software development methodologies
- Experience with Git, Azure ADO, and other software development tools
- Strong problem solving and analytical skills
- Excellent communication and collaboration skills
- Salesforce certification(s) is a plus e.g., Certified Platform App Builder / Certified Platform Developer I & II
- Professional command of written and spoken English
- Team-oriented, self-organized and ability to work under pressure
- Distinctive communication combined with assertiveness, high commitment, flexibility, intercultural sensitivity
- Able to travel internationally
- Mandarin language skills is a plus
- You must have legal authorization to work in the country where this role is located. Continental may not be able to provide visa sponsorship for this position

Our offer

Individual development planning based on your personal needs and targets (e. g. mentoring, trainings or global internal Software Academy)

- Work from home options (unless workshops etc. require physical presence)
- Performance bonus
- Casual leave with pay (e. g. paternity leave, marriage of your children)
- Agile and collaborative workstyle
- Opportunity to make a difference
- Employee discounts

- An international team across 3 locations in a globally active organization
- Employee Providence Fund 16% upon confirmation
- Retirement savings plan (exceeding EPF standard)
- Group Term Life Insurance
- Unlimited medical coverage for your spouse and children, incl. general, optical and dental health and hospitalization coverage
- Relocation package offered if needed
- Canteen on-site
- Sport center on-site incl. Continental sports club
- On-site physicians
- Clinical Services structure on-site
- Interest-free car loans and housing loan interest subsidy
- Examination leave
- Sabbatical option

If this sounds like a perfect match for you and if you want to become the next supporter of our core values Trust For One Another, Passion to Win and Freedom to Act, we are looking forward receiving your application.

[Diversity, Inclusion &](#)

[Belonging](#) are important to us and make our company strong and successful. We offer equal opportunities to everyone regardless of age, gender, nationality, cultural background, disability, religion, ideology or sexual orientation.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2021, Continental generated sales of €33.8 billion and currently employs more than 190,000 people in 58 countries and markets. On October 8, 2021, the company celebrated its 150th anniversary.