Head of Supply Chain

Your tasks

Position Summary

The Head of Supply Chain is responsible for leading all supply chain activities within the plant. This role ensures efficient production planning, inventory management, and customer order support while aligning with the plant's strategic objectives and global supply chain standards.

HOW YOU WILL MAKE AN IMPACT

- Direct all supply chain activities and processes for the plant/operations unit, ensuring efficiency and compliance with company standards.
- Develop and implement the plant supply chain strategy, translating it into actionable plans aligned with Business Unit (BU) SCM and Group objectives.
- Provide strong management oversight, coaching, and guidance to the supply chain team to foster performance and continuous improvement.
- Address daily operational challenges promptly and implement effective solutions to maintain an uninterrupted workflow.
- Execute production planning, scheduling, sequencing, and control based on demand plans, work instructions, and established standards.
- Conduct regular production reviews to ensure adherence to timelines, quality requirements, and operational targets.
- Partner with sales and order management teams to support external customer requirements and resolve order-related issues.
- Manage inventory levels and oversee internal plant warehouses for raw materials, semi-finished goods, and finished goods.
- Supervise receiving, shipping, scheduling, and inventory monitoring processes to ensure accuracy, efficiency, and compliance
- Raw material storage for the plant side.

Your profile

We're looking for a motivated team member who is eager to grow, learn, and make an impact. This role is a great opportunity for someone ready to take the next step in their career and apply their existing skills in new ways. We value curiosity, adaptability, and a strong desire to continue developing professionally. If you're passionate about learning and contributing to a collaborative environment, we'd love to hear from you.

WHAT YOU BRING TO THE ROLE

- High School Diploma/ GED
- 5 + years of Supply Chain experience in a manufacturing environment.

Job ID
REF91416I

Field of work
Logistics

Location
Norfolk

Leadership level
Leading People

Job flexibility
Onsite Job

Legal Entity
ContiTech USA, Inc.

- Supervise a team in a manufacturing environment.
- Good communication, problem-solving, and leadership skills.
- Ability to work cross-functionally in a fast-paced environment.
- Demonstrated capabilities relevant to the role, with the ability to apply prior experience in new or broader contexts.
- Strong learning agility and openness to developing new skills.
- Proven ability to collaborate, take initiative, and adapt to changing priorities.

ADDITIONAL WAYS TO STAND OUT

- Familiarity with ERP systems and supply chain software.
- Bachelor's degree in Supply Chain or related
- SAP experience
- Analytical mindset with attention to detail.
- Strong knowledge of production planning and control processes.
- Experience working with sales and order management teams to support customer needs.
- Expertise in inventory and warehouse management.
- Ability to develop and implement supply chain strategies aligned with organizational goals

Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.

Our offer

THE PERKS

· Immediate Benefits
· Paid Time Off
· Tuition Assistance & Employee Discounts
· Employer 401(k) Match
· Competitive Bonus Programs
· Employee Assistance Program
· Future Growth Opportunities, including personal and professional

· And many more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered,

you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

Guided by the vision of being the customer's first choice for material-driven solutions, the ContiTech group sector focuses on development competence and material expertise for products and systems made of rubber, plastics, metal, and fabrics. These can also be equipped with electronic components in order to optimize them functionally for individual services. ContiTech's industrial growth areas are primarily in the areas of energy, agriculture, construction, and surfaces. In addition, ContiTech serves the automotive and transportation industries as well as rail transport.