

Head of Product and Process Industrialization

Your tasks

- Lead product-specific ramp-up and change projects for new products, materials, equipment, and relocated processes.
- Maintain and update production specifications, parameters, and documentation in line with standards.
- Create and revise production flow charts, control plans, and work instructions in collaboration with Quality and based on central R&D/Application Engineering guidelines.
- Conduct product-specific testing, ensure run@rate, and manage start-up and handover to series production.
- Update process FMEAs according to local conditions and standards.
- Support customer release processes (PPAP), including initial sample reporting.
- Identify and implement product and material optimization opportunities in alignment with central product development.
- Address and resolve quality issues, including customer complaints and internal rejects, in partnership with Quality.
- Drive process optimization to improve quality, efficiency, and capability (e.g., extrusion speed, vulcanization, cutting).
- Develop and maintain production cost calculations using lean principles.
- Define job instruction sheets and standard times through time studies.
- Ensure local implementation of central industrialization standards.

Provide feedback for continuous improvement of industrialization standards, documentation, and IT tools (e.g., FMEA software).

Your profile

- Experience in leading industrialization for rubber processing and production equipment
- New Product Launch experience - Greenfield as a plus
- Product and process industrialization related technologies, systems, infrastructures, standards and processes
- Quality management (including quality policies, systems and processes)
- Problem solving and decision making tools and techniques
- String Lean Manufacturing principles, methods and tools (e.g. production management system)
- Proved experience in Leadership & management skills, leading process experts (incl. performance management and people development techniques)
- Spanish and English Fluent



Job ID
REF91287X

Field of work
Engineering

Location
Aguascalientes

Leadership level
Leading People

Job flexibility
Onsite Job

Contact
Sergio Gonzalez

Legal Entity
ContiTech Mexicana, S. de R.L. de C.V.

Our offer

At Continental we are committed to building an inclusive and discrimination-free ecosystem in Mexico, these principles are rooted in our corporate philosophy and culture. Therefore, it is totally forbidden to request a pregnancy or HIV test as part of our selection processes.

#LI-SFGO

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

Guided by the vision of being the customer's first choice for material-driven solutions, the ContiTech group sector focuses on development competence and material expertise for products and systems made of rubber, plastics, metal, and fabrics. These can also be equipped with electronic components in order to optimize them functionally for individual services. ContiTech's industrial growth areas are primarily in the areas of energy, agriculture, construction, and surfaces. In addition, ContiTech serves the automotive and transportation industries as well as rail transport.