

HR Learning Internship (8h) - Tires

Your tasks

System Role: Learning Organizer (Back-End Role)

The role is in Learning Team Tires and the platform that the LO works with is the Learning Module from SAP SuccessFactors.

The main tasks of a Learning Organizer are the following:



Job ID
REF91250P

Field of work
Human Resources

Location
Timișoara

Legal Entity
S.C. Continental Automotive Products S.R.L.

System work:

- Learn the system functionalities and features
- Support the organization with creating trainings in the system
- Assign/remove learning items to/from the Learning Plan of employees
- Handles bookings or cancellations of the trainings' sessions and communication with 3rd parties (e.g. trainers)
- Collects, consolidates and reports learning (including KPIs), feedback and effectiveness measurements

Other tasks:

- Support the team in creating communications, presentations, blog posts
- Discuss with the requesters and offer ideas/ solutions for their training plan

Your profile

- University student of Social Sciences, HR, Management, or other related areas (Bachelor's degree or first year of Master's);
- Availability to work full-time (8 hours/day);
- English - minimum medium level (spoken & written);
- Attention to detail;
- Good communication skills;
- Curiosity, persistence and willingness to learn and develop.

Our offer

- 13th salary;
- Performance bonus;
- Christmas & Easter bonus;
- Seniority bonus;
- Flexible working time;
- Home office;
- Competitive salaries & benefits;
- Health & wellness (Life Assurance, Private Health and Dental Insurance, Sport activities, Canteen, 24/7 Helpline with Psychologists etc.);
- Different discounts (tires, glasses, medical, shopping, etc.);
- Relocation bonus for non-Timisoara Residents;
- Professional development opportunities (in Technical and Leadership Areas);
- International Work Environment & Traveling Opportunities.

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About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.