

Production Supervisor

Your tasks

The Production Supervisor at our Auburn facility plays a critical leadership role in overseeing daily operations within the production area. This position is responsible for driving performance across safety, quality, productivity, and delivery metrics, while fostering a culture of continuous improvement and accountability.

The ideal candidate will be a hands-on leader, capable of motivating teams, implementing process improvements, and ensuring compliance with company policies and safety standards.

Key Responsibilities:

- Promote and maintain a safe work environment
- Ensure associates have the tools and training needed to work safely
- Conduct root cause analyses and implement corrective actions for safety incidents
- Lead daily safety meetings and ensure compliance with ESH policies and legal requirements
- Assign and supervise labor to meet production goals
- Communicate plant policies and procedures effectively
- Ensure team members receive proper training, including safety, job certification, and quality alerts
- Drive process improvements to increase productivity
- Maintain accurate documentation including time & attendance, payroll, overtime, training records, and process audits
- Attend daily shift hand off meetings
- Responsible for entering work orders
- Ensure production meets quality standards and delivery targets
- Support Lean initiatives and participate in Continental Business System (CBS) activities to reduce variation and eliminate waste
- Perform other duties as directed by the Department Manager

NOTE: May not be inclusive of all work required and may be updated as needed.

Your profile

Basic Qualifications:

- Associate's Degree or 2 years experience required
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting
- Relocation is available for Continental employees only

Preferred Qualifications:

- Previous manufacturing supervision experience, preferably in a union environment



Job ID

REF91206M

Field of work

Manufacturing Operations and Production

Location

Auburn

Leadership level

Leading People

Job flexibility

Onsite Job

Legal Entity

ContiTech USA, Inc.

- Flexible to work any shift

Environment:

- Safety is our highest priority and safety procedures/ guidelines must be always adhered to. This includes safety wear such as hearing protection and steel toe shoes
- The job is within a non-climate controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise

Our offer

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance

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Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2020, Continental generated sales of €37.7 billion and currently employs more than 192,000 people in 58 countries and markets. On October 8, 2021, the company celebrated its 150th anniversary. The ContiTech business area focuses on smart and sustainable solutions beyond rubber and develops digital and intelligent solutions in future-oriented sectors. In doing so, ContiTech draws on its long-standing knowledge of the industry and materials to open up new business opportunities by combining various materials with electronic components and individual services. The products, systems and solutions developed by ContiTech are used both in the automotive industry as well as in railway engineering, machine and plant construction, mining, agriculture and other important sectors of the future.