Finance Process & Excellence Manager

Your tasks

Order to Cash:

Lead and manage regional O2C operations, including Accounts Receivable and Credit Management activities.

Establish and Lead the O2C team and operations across all Continental Tyre Malaysia entities in a KPI driven shared service centre environment

Drive process improvement initiatives across O2C functions to enhance efficiency, accuracy, and compliance with focus on improvements in working capital of the companies.

Develop and maintain KPIs and dashboards to track performance and identify areas for improvement.

Ensure strong internal controls and adherence to regulatory and audit requirements.

Act as a change agent to promote a culture of continuous improvement and operational excellence.

Support cross-functional projects and provide financial insights to business partners.

Review contract in Legal Management System.

Cash Management:

Lead and manage regional Treasury activities.

Monitor and improve cash flow performance through effective receivables management and forecasting.

Collaborate with global and regional stakeholders to align processes with corporate finance strategies and policies.

Maintain a system of policies and procedures that impose an adequate level of control over treasury activities, and anti-money Laundry control point - Level 1

Supervise and approve TT, computerize cheques and bills of payment, forex bookings and related transactions,

Identify automation opportunities and support implementation of digital tools and technologies.

Promote and lead the development of new technology or enhancement to ensure timely deliver of design, process and specification which fulfils the defined targets and know-how for the future.

Job ID
REF91179K

Location
Petaling Jaya

Leadership level
Leading People

Job flexibility
Onsite Job

Legal Entity
Continental Tyre PJ Malaysia Sdn. Bhd.

Project Management and Process Improvement Project:

Lead project plan for each area of focus, including project implementation actions items, status updates and Conti Tyre Malaysia communications

Monitor the interdependencies between current projects and those in other areas of Finance. Communicate with other project teams, as necessary, to ensure clear understanding of key timelines, deliverables, etc.

Provide regular updates to project teams, Business Units, Corporate Treasury and Financing personnel and Management

Responsible for the overall performance of the team, monitoring their performance, providing timely feedback & assisting them to improve on their identified training needs.

Responsible for updating both the direct supervisor and the team regularly on projects. In addition, schedule a regular communication with the direct supervisor to ensure awareness of when escalation of other issues is required

HR:

Lead and develop a highly qualified staff, ensure succession planning within the organisation
Identify clear objectives for the team, providing coaching, career development and feedback to team members, providing performance evaluation and reward,

Your profile

Solid knowledge of financial tools, relevant and up-to-date regulation, processes and systems for Treasury and Accounts Receivable

Excellent analytical, problem-solving, and project management skills.

Ability to consolidate, simplify and present scenarios to different groups

Leading and steering teams

Operational experience in business administration in order to cash and treasury

IT (SAP,MS Excel and MS PowerPoint)

Project Management and Process Improvement

Planning and organizing works

Ability to work independently and drive initiatives in a fast-paced, dynamic environment.

Knowledge of Automation tools, ie RPA, Macro, PowerBI, Power Automate, or any relevant automation tools

Our offer

All your information will be kept confidential according to EEO guidelines.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.

At Continental, all employees share four fundamental corporate values. They form the roots of our corporate culture: Trust, Passion To Win, Freedom To Act and For One Another. We are convinced that only in an environment shaped by those values can essential and pioneering services, solutions and input be created.

Continental maintain a culture of trust and provide the freedom to develop personal responsibility. At Continental, the working climate is characterized by mutual respect. Every individual contribution counts. We share these through our global network and work together to refine them. We pick up on trends and market changes, make use of them more quickly than others, and come up with better (i.e. more effective) solutions for our customers more quickly.