

## ESH Manager

### 담당 업무

The ESH Manager will:

This position is responsible for managing, supporting, and ensuring continuous improvement and compliance in the areas of environment, occupational safety and health, security, and fire protection at the Mt. Vernon location, consisting of both PLT and CVT divisions.

1. Follow up on legal regulations and evaluate possible impacts on processes and facilities. Ensure that all legally required permits are applied for in due time and that permit conditions are evaluated and implemented
  1. Check compliance with legal and internal regulations and implement measures
2. Represent Continental in negotiations with responsible authorities about ESH matters
3. Ensure safety checks/reviews are completed during commissioning of all equipment
4. Ensure a structured management system of waste, wastewater, air emission and handling of substances plan and implement ESH investments
5. Implement and maintain ESH related processes
6. Initiate ESH improvement projects
7. Ensure the training and awareness of employees for ESH matters to achieve continuous improvement. Develop methods and provide regular training to avoid accidents and occupational sickness, environmental contamination, and fires
8. Maintain management systems according to ISO 14001 and OHSAS 18001 / ISO 45001 and internal standards
9. Ensure all applicable external certifications of ISO 14001 and OHSAS 18001 / ISO 45001. Develop ESH concepts, policies, procedures, and work instructions, reviewing regularly and improving as required.
10. Monitor plant specific KPIs to measure performance and provide reporting on corporate / divisional KPIs as required
11. Conduct risk analyses, and ensure emergency preparedness/response plans are current and effective
12. Conduct structured root cause analyses of incidents, also defining and implementing sustainable improvement measures
13. Manage & monitor contractors including janitorial and solid waste contractors.
14. Manage the safety awareness and culture of the entire facility in order to achieve and continuously improve ESH goals, objectives and the budget Perform other duties as directed by the Plant Manager.
15. Ensure all ESH procedures, policies and legal requirements are implemented and monitored.



직무-아이디  
**REF91153Z**

모집 분야  
안전 및 보안

지사  
**Mount Vernon**

리더십 레벨  
**Leading Leaders**

근무 유형  
**Onsite Job**

법률 고지  
**Continental Tire the Americas, LLC**

**NOTE: May not be inclusive of all work required and may be updated as**

***needed.***

## 지원자 프로필

### Basic Qualifications:

- Bachelor's degree in related field
- 10+ years of experience in Environmental or Occupational Safety
- 18 months experience of leading people (including matrix/indirect reporting) or project leader experience. Min. 5 years experience in leading people, teams and mid size volume projects
- Experience in international / matrix organizations. Fluent English. International assignment experience for at least 2 years.
- Internal qualified candidates will meet internal guidelines for this executive level role
- Continental is able to offer visa support for internal candidates.
- Relocation may be possible for this position.

### Preferred Qualifications:

- Masters degree in related field

## ENVIRONMENT

- Safety is our highest priority and safety procedures/ guidelines must be always adhered to. This includes safety wear such as hearing protection and steel toe shoes.

## 처우 조건

### THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Employer 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

The starting annual salary for this role is \$133,920 - \$150,660. a year.

Salaries are based upon candidate skills, experience, and qualifications, as well as market and business considerations

Ready to drive with Continental? Take the first step and fill in the online application.

All your information will be kept confidential according to EEO guidelines.

### EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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## 기업 소개

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

Tire solutions from the ***Tires group sector*** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.