

Internal - Manufacturing Technician III (Lead) - Cutting

Tvoji zadaci

YOUR TASKS

This role coordinates and oversees daily production activities for an assigned shift, ensuring safety, quality, scheduling, and compliance while serving as a liaison between hourly employees and management. The position emphasizes leadership, problem-solving, training, and continuous monitoring to meet production goals efficiently.

HOW YOU WILL MAKE AN IMPACT

- Responsible for coordinating production within the department
- Responsible for monitoring, controlling, implementing, and reporting of all activities in the department
- This position reports directly to the supervisor and/or department manager and is designated to a specified shift
- Lead by example and mentor the production employees to become a self-directed work force
- Establish decisions daily to better utilize people and equipment to make rate and organize absence coverage
- Promote and monitor safety throughout your area and in the plant
- Participate in effective problem solving (CBS, 5 why, 4D)
- Mentor and train (or help arrange training) as necessary, to ensure the team is capable and effective in their daily tasks
- Complete and communicate daily shift end report and schedule
- Escalate issues to supervisor/management that cannot be resolved by the team
- Monitor production to ensure schedule is completed on time
- Create work orders in SAP and communicate with maintenance when needed
- Communicate all matters of attendance and vacation requests directly to the supervisor
- Liaison between hourly employees and supervisor
- Participate in the VAR employee dialogue process with supervisor as well as W.I.P. and inventory activities
- Enforce and respect departmental technical compliance to all mandatory policies including safety, environmental, ISO, quality, plant policy, corporate policy, etc.
- Must have problem solving and multi-tasking abilities and have flexibility to adjust work schedule to meet departmental needs
- Utilize broad technical background to include knowledge of the equipment and process within production area
- Must be able and willing to monitor production equipment and people within an assigned area to allow early intervention when issues arise
- Must be able and willing to coach team with respect to potential training needs on an ongoing basis and to promote team concepts and cohesion within the team
- Must maintain all certifications
- May be required to obtain additional certifications



ID posla
REF91066D

Sektor
Proizvodne operacije i izvršavanje proizvodnje

Lokacija
Sumter

Liderski nivo
Leading People

Fleksibilnost
Onsite Job

Pravno lice
Continental Tire the Americas, LLC

- Be self-managed, detail-oriented, and capable of performing under pressure
- Follow all plant, ESH, CBS, quality, and department processes and procedures
- Other duties as assigned

NOTE: May not be inclusive of all work required and may be updated as needed.

Tvoj profil

WHAT YOU BRING TO THE ROLE

- High school diploma or GED
- 2 or more years of experience in Cold Prep
- Must have current certification on at least one cold prep machine
- Must be willing/able to obtain/maintain certifications including any additional certifications as required for role
- This role is an internal only position, external applicants will not be considered for this role
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting
- No relocation assistance is offered for this position

ADDITIONAL WAYS TO STAND OUT

- Three or more years' experience at Continental Sumter Cold Prep Department
- Excel, SAP, EWM, and CGMS experience

Naša ponuda

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

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O nama

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