

Internal - Manufacturing Technician III (Lead) - Cutting

Jūsų užduotys

YOUR TASKS

This role coordinates and oversees daily production activities for an assigned shift, ensuring safety, quality, scheduling, and compliance while serving as a liaison between hourly employees and management. The position emphasizes leadership, problem-solving, training, and continuous monitoring to meet production goals efficiently.

HOW YOU WILL MAKE AN IMPACT

- Responsible for coordinating production within the department
- Responsible for monitoring, controlling, implementing, and reporting of all activities in the department
- This position reports directly to the supervisor and/or department manager and is designated to a specified shift
- Lead by example and mentor the production employees to become a self-directed work force
- Establish decisions daily to better utilize people and equipment to make rate and organize absence coverage
- Promote and monitor safety throughout your area and in the plant
- Participate in effective problem solving (CBS, 5 why, 4D)
- Mentor and train (or help arrange training) as necessary, to ensure the team is capable and effective in their daily tasks
- Complete and communicate daily shift end report and schedule
- Escalate issues to supervisor/management that cannot be resolved by the team
- Monitor production to ensure schedule is completed on time
- Create work orders in SAP and communicate with maintenance when needed
- Communicate all matters of attendance and vacation requests directly to the supervisor
- Liaison between hourly employees and supervisor
- Participate in the VAR employee dialogue process with supervisor as well as W.I.P. and inventory activities
- Enforce and respect departmental technical compliance to all mandatory policies including safety, environmental, ISO, quality, plant policy, corporate policy, etc.
- Must have problem solving and multi-tasking abilities and have flexibility to adjust work schedule to meet departmental needs
- Utilize broad technical background to include knowledge of the equipment and process within production area
- Must be able and willing to monitor production equipment and people within an assigned area to allow early intervention when issues arise
- Must be able and willing to coach team with respect to potential training needs on an ongoing basis and to promote team concepts and cohesion within the team
- Must maintain all certifications
- May be required to obtain additional certifications



Darbo ID
REF91066D

Darbo sritis
Gamybos operacijos ir gamyba

Vieta
Sumter

Lyderystės lygis
Leading People

Darbo laiko lankstumas
Onsite Job

Juridinis asmuo
Continental Tire the Americas, LLC

- Be self-managed, detail-oriented, and capable of performing under pressure
- Follow all plant, ESH, CBS, quality, and department processes and procedures
- Other duties as assigned

NOTE: May not be inclusive of all work required and may be updated as needed.

Reikalavimai

WHAT YOU BRING TO THE ROLE

- High school diploma or GED
- 2 or more years of experience in Cold Prep
- Must have current certification on at least one cold prep machine
- Must be willing/able to obtain/maintain certifications including any additional certifications as required for role
- This role is an internal only position, external applicants will not be considered for this role
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting
- No relocation assistance is offered for this position

ADDITIONAL WAYS TO STAND OUT

- Three or more years' experience at Continental Sumter Cold Prep Department
- Excel, SAP, EWM, and CGMS experience

Mes siūlome

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

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