

Internal - Manufacturing Technician III (Lead) - Cutting

Your tasks

YOUR TASKS

This role coordinates and oversees daily production activities for an assigned shift, ensuring safety, quality, scheduling, and compliance while serving as a liaison between hourly employees and management. The position emphasizes leadership, problem-solving, training, and continuous monitoring to meet production goals efficiently.

HOW YOU WILL MAKE AN IMPACT

- Responsible for coordinating production within the department
- Responsible for monitoring, controlling, implementing, and reporting of all activities in the department
- This position reports directly to the supervisor and/or department manager and is designated to a specified shift
- Lead by example and mentor the production employees to become a self-directed work force
- Establish decisions daily to better utilize people and equipment to make rate and organize absence coverage
- Promote and monitor safety throughout your area and in the plant
- Participate in effective problem solving (CBS, 5 why, 4D)
- Mentor and train (or help arrange training) as necessary, to ensure the team is capable and effective in their daily tasks
- Complete and communicate daily shift end report and schedule
- Escalate issues to supervisor/management that cannot be resolved by the team
- Monitor production to ensure schedule is completed on time
- Create work orders in SAP and communicate with maintenance when needed
- Communicate all matters of attendance and vacation requests directly to the supervisor
- Liaison between hourly employees and supervisor
- Participate in the VAR employee dialogue process with supervisor as well as W.I.P. and inventory activities
- Enforce and respect departmental technical compliance to all mandatory policies including safety, environmental, ISO, quality, plant policy, corporate policy, etc.
- Must have problem solving and multi-tasking abilities and have flexibility to adjust work schedule to meet departmental needs
- Utilize broad technical background to include knowledge of the equipment and process within production area
- Must be able and willing to monitor production equipment and people within an assigned area to allow early intervention when issues arise
- Must be able and willing to coach team with respect to potential training needs on an ongoing basis and to promote team concepts and cohesion within the team
- Must maintain all certifications
- May be required to obtain additional certifications



Job ID

REF91066D

Field of work

Manufacturing Operations and Production

Location

Sumter

Leadership level

Leading People

Job flexibility

Onsite Job

Legal Entity

Continental Tire the Americas, LLC

- Be self-managed, detail-oriented, and capable of performing under pressure
- Follow all plant, ESH, CBS, quality, and department processes and procedures
- Other duties as assigned

NOTE: May not be inclusive of all work required and may be updated as needed.

Your profile

WHAT YOU BRING TO THE ROLE

- High school diploma or GED
- 2 or more years of experience in Cold Prep
- Must have current certification on at least one cold prep machine
- Must be willing/able to obtain/maintain certifications including any additional certifications as required for role
- This role is an internal only position, external applicants will not be considered for this role
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting
- No relocation assistance is offered for this position

ADDITIONAL WAYS TO STAND OUT

- Three or more years' experience at Continental Sumter Cold Prep Department
- Excel, SAP, EWM, and CGMS experience

Our offer

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance

or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated preliminary sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.