

# QM eXplore Trainee

## Descrição da função

- Introduction to quality management and technical compliance in PLT/CVT Plant - department rotation, a deeper introduction to plant operation.
- Introduction to production processes, Rubber Technologies, Material's flow and Components in order to gain in-depth operational knowledge about the production process.
- 4 month shopfloor experience incl. laboratory test stations.
- Quality Management projects within the plant.
- Rotations to other departments in order to get an insight into the collaboration of all departments (Mandatory: PI, Production, MTE, Process Engineering).
- Establish and maintain a network throughout the plant.
- Introduction into Quality Applications such as MCAT, QDV, QDA, EWM, SBS and other manufacturing relevant applications.
- Introduction to quality management processes, systems and methods (FMEA, Control Plans, SPS/A3/8D/VRS, lessons learned, Continuous improvement process).
- Introduction to quality tests, quality assurance and conformity.
- Introduction to Tire Uniformity management
- Introduction into Quality Management System, its external foundations and the implication for the Organization
- Central projects (Quality Management and technical compliance, Manufacturing/Engineering, R&D, business perspective)
- Fulfill central training plan in order to gain technical knowledge, competencies and capabilities in the processes of the quality management and manufacturing environment and to develop an understanding of the tire business and structure
- Establish and maintain a network with the central departments and international trainees
- Introduction to quality standards and norms (IATF, ISO, TISAX etc.)
- Introduction to customer requirements
- 1/2 month in one of Continental's Marketing & Sales organizations
- General overview about the overall M&S Strategy and the tasks & responsibilities of a M&S department
- 1st hand experience by working together with direct sale in a tire shop / during customer visits
- 1 month stay in Business Area QMtCT to understand BA QMtCT Processes (incl. AQM Organization)
- Introduction into TCS Processes and Product Performance Evaluations & Product Communities
- Introduction into AQM Processes (PPAP, OE CSR/PSRs, Complaint Handling)
- Introduction into S&R processes (Labels, Regulatory Handling Processes, etc) Support of technical Compliance case tasks like QM holds, Yokoten including A3, risk evaluation, etc.
- If applicable, perform project in correlation to direct and peer QM processes.



Identificação da vaga  
**REF91038H**

Local  
**Amphur Pluakdaeng**

Nível de liderança  
**Leading Self**

Modalidade de trabalho  
**Onsite Job**

Pessoa jurídica  
**Continental Tyres Co., Ltd.**

- If applicable, support in the activities of the DIRECTION project (only for 2024).
- Ensure implementation of measures and maintain control.
- Raise awareness and provide information about ESH responsibilities and duties.
- Ensure immediate notification and response, and initiate preventive measures in case of unsafe or polluting hazards.
- Demonstrate exemplary personal behavior in ESH and motivate others.

## Requisitos

- Bachelor-/Master Degree in Quality Management, Mechanical/Industrial/Process/Engineering, Manufacturing, Science, Business Administration or Business Informatics.
- Internships in Manufacturing/Engineering, preferably also international ones.
- Experience through internship(s) in respective areas for 8-10 months (international internships preferred).
- Has first experience in leading a project team.
- At least 2 months of international internship/study abroad/working in a multicultural and international team.
- Fluent in English communication

## O que oferecemos

### What We Offer :

- Free lunch, uniform and company transportation.
- Housing allowance.
- Performance bonus.
- Provident fund.
- Flexible working program.
- Family health care program.
- Group insurance (medical, dental).
- Inclusive and diverse culture.
- Good health and wellness program (e.g., sport clubs, fitness).

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## Quem somos

**Continental** develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest

tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.