

SAP Authorization and User Management Consultant_OESL

Your tasks

We are looking for a skilled **SAP Authorization and User Management Consultant** to design, implement, and maintain secure access controls across SAP systems. The ideal candidate will have hands-on experience in SAP user administration, role design, authorization concepts, and security audits within ECC, S/4HANA, or other SAP environments.

This role ensures that users have the right access at the right time – supporting both security and business continuity.

Key Responsibilities

- Create, modify, and manage SAP user accounts across multiple systems
- Design and maintain roles and authorization objects using SAP standard tools
- Manage composite and derived roles and ensure segregation of duties (SoD) compliance.
- Support periodic access reviews and user provisioning processes.
- Develop and implement authorization concepts for projects, rollouts, and system upgrades.
- Work with functional and technical teams to define secure access for different business processes (FI, MM, SD, PP, etc.).
- Ensure compliance with internal controls, audit requirements, and corporate security policies.
- Participate in S/4HANA migration projects – converting legacy roles to HANA-compatible design.
- Analyze and resolve user access or authorization issues.
- Conduct regular system audits to identify and mitigate risks.
- Use standard transaction codes for issue analysis and troubleshooting.
- Monitor system logs and security alerts for unauthorized access attempts.
- Work closely with the SAP Basis, Functional, and Audit teams to maintain system security and integrity.
- Document security procedures, role definitions, and access control policies.
- Provide training and knowledge transfer to users and support staff.

Your profile

Qualifications

- Bachelor's degree in Information Technology, Computer Science, or related field.
- 3-8 years of experience in SAP security, authorizations, and user administration.



Job ID
REF907350

Field of work
Information Technology

Location
Timișoara

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
S.C. ContiTech Romania S.R.L.

- Strong knowledge of SAP authorization concepts (single/composite roles, authorization objects, profiles).
- Proficiency with tools such as PFCG, SU01, SUIM, SU53, ST01, and RSEADMIN (for BW security).
- Knowledge of audit and compliance tools for SAP.
- Understanding of SoD (Segregation of Duties) and compliance frameworks (e.g., GRC, SOX).
- Experience with SAP GRC Access Control is a plus.
- Knowledge of SAP Basis and identity management processes is advantageous.
- Knowledge of Sisis application is a plus
- Strong analytical and problem-solving abilities.
- Excellent communication and documentation skills.
- Attention to detail and a proactive approach to risk mitigation.
- Ability to work collaboratively with IT, business, and audit teams.

Our offer

What we offer:

- **The 13th salary** - Paid once a year, in December;
- **Meal tickets** - With a value of 40 Ron;
- **Hybrid schedule** - Work-life balance is important, so we offer a flexible schedule. Please agree on this with your superior;
- **Private Health Insurance** - Health is the most important, so we offer you a medical subscription through Signal Iduna;
- **Referral bonuses** - We encourage colleagues to refer new candidates to us and, at the same time, to get the chance to receive a bonus;
- **Bookster** - Feed your body and your mind. You can borrow books and you'll receive them at the office;
- **Sports benefits** - It's important to stay active, so we offer you the 7Card;
- **Discounts at our partners** - We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants, kindergartens, etc;
- **System for Rewarding Improvement Ideas** - We have an internal improvement program (Continental Idea Management) that allows you to come up with ideas and to be honored with an attractive bonus (this is established by the CIM team according to your improvement idea);
- **Happy days** - If you or your child is getting married, or you become a parent, you receive some extra free days;
- **Life events celebration** - If your family is growing, we praise your newborn with a bonus;
- **Unfortunate events** - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case-by-case basis);
- **Extra vacation days** - You begin with 22 vacation days/year, and starting with the 3rd year with us, we offer you 1 more day of vacation and, afterward from 2 to 2 years you'll get one more extra day (the maximum you can achieve is 27);
- **Professional development** - Many opportunities to develop yourself within the company;
- **Diversity and multicultural mindset** - We encourage you to join us no matter who, where, or what you are. We have colleagues from

different nations and a variety of languages are spoken in our company.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

OESL - Original Equipment Solutions, For Future Mobility.

Are you ready to move ForwardTogether with a global, dedicated, and experienced team?

Join us and take the opportunity to contribute to our future in the fundamentally changing automotive industry with your new role as Head of HR Location in the stand-alone Business Area Original Equipment Solutions. Your new place to work is flexible and will be defined later (hybrid).

About Original Equipment Solutions:

With more than 17.000 employees and around 2bn€ sales, present in 15 countries with 35 locations and tech centers - OESL is a global player in the automotive sector with extended material competence in rubber, plastic, and metal, serving all major OEM's and commercial vehicle customers' needs with millions of parts in high quality.