

SAP Basis Consultant

Your tasks

We are seeking a skilled **SAP Basis Consultant** to manage, maintain, and optimize the technical infrastructure of our SAP landscape. The ideal candidate will have a solid understanding of SAP system administration, database management, system upgrades, performance tuning, and security management across SAP environments (ECC, S/4HANA, BW, Solution Manager, etc.).

Key Responsibilities

- Install, configure, and maintain SAP systems and components, including S/4HANA, ECC, BW, SCM, PI/PO, Solution Manager, and Fiori.
- Manage SAP system landscapes and transport routes.
- Monitor client copies, system refreshes, and system migrations in collaboration with external partners
- Oversee database administration tasks (HANA, Oracle, SQL, or DB2).
- Monitor system performance and troubleshoot issues to ensure high system availability and reliability.
- Analyze system logs, dumps, and workload statistics to identify performance bottlenecks.
- Implement tuning measures and proactive monitoring using SAP tools (ST03N, ST06, DBACOCKPIT, etc.).
- Plan and execute SAP upgrades, support packages, enhancement packs, and database upgrades.
- Support system conversions and migrations (e.g., from ECC to S/4HANA or on-premise to cloud).
- Manage SAP landscape transformations and integration projects.
- Manage SAP user roles, profiles, and authorizations.
- Implement and maintain system security, including SSL, SSO, SNC, and encryption settings.
- Coordinate with audit and compliance teams to ensure system integrity and adherence to company policies.
- Design and manage system backup and recovery procedures.
- Participate in system restoration and disaster recovery planning.
- Maintain up-to-date technical documentation for all SAP systems and configurations.
- Provide technical support to application and functional teams.
- Participate in on-call support rotations as needed.

Your profile

- Bachelor's degree in Computer Science, Information Technology, or a related field.
- 3-8 years of experience in SAP Basis administration and system



Job ID
REF90734Q

Field of work
Information Technology

Location
Timișoara

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
S.C. ContiTech Romania S.R.L.

support.

- Hands-on experience with SAP Basis administration in both ABAP and Java stacks.
- Experience in **Linux/Unix** and **Windows** server environments.
- Understanding of transport management, ChaRM in Solution Manager.
- Knowledge of SAP Router, SAP Web Dispatcher, and Gateway services.
- Excellent troubleshooting and analytical skills.
- Strong communication and documentation abilities.
- Ability to work collaboratively with cross-functional and global teams.
- Detail-oriented with a focus on system stability and reliability.

Our offer

What we offer:

- **The 13th salary** - Paid once a year, in December;
- **Meal tickets** - With a value of 40 Ron;
- **Hybrid schedule** - Work-life balance is important, so we offer a flexible schedule. Please agree on this with your superior;
- **Private Health Insurance** - Health is the most important, so we offer you a medical subscription through Signal Iduna;
- **Referral bonuses** - We encourage colleagues to refer new candidates to us and, at the same time, to get the chance to receive a bonus;
- **Bookster** - Feed your body and your mind. You can borrow books and you'll receive them at the office;
- **Sports benefits** - It's important to stay active, so we offer you the 7Card;
- **Discounts at our partners** - We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants, kindergartens, etc;
- **System for Rewarding Improvement Ideas** - We have an internal improvement program (Continental Idea Management) that allows you to come up with ideas and to be honored with an attractive bonus (this is established by the CIM team according to your improvement idea);
- **Happy days** - If you or your child is getting married, or you become a parent, you receive some extra free days;
- **Life events celebration** - If your family is growing, we praise your newborn with a bonus;
- **Unfortunate events** - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case-by-case basis);
- **Extra vacation days** - You begin with 22 vacation days/year, and starting with the 3rd year with us, we offer you 1 more day of vacation and, afterward from 2 to 2 years you'll get one more extra day (the maximum you can achieve is 27);
- **Professional development** - Many opportunities to develop yourself within the company;
- **Diversity and multicultural mindset** - We encourage you to join us no matter who, where, or what you are. We have colleagues from different nations and a variety of languages are spoken in our company.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

OESL - Original Equipment Solutions, For Future Mobility.

Are you ready to move ForwardTogether with a global, dedicated, and experienced team?

Join us and take the opportunity to contribute to our future in the fundamentally changing automotive industry with your new role as Head of HR Location in the stand-alone Business Area Original Equipment Solutions. Your new place to work is flexible and will be defined later (hybrid).

About Original Equipment Solutions:

With more than 17.000 employees and around 2bn€ sales, present in 15 countries with 35 locations and tech centers - OESL is a global player in the automotive sector with extended material competence in rubber, plastic, and metal, serving all major OEM's and commercial vehicle customers' needs with millions of parts in high quality.