

Global IT Team Lead – SAP Cross Applications (m/f/d)

Your tasks

We are looking for a **Global Team Lead** to oversee our **SAP Cross Applications** team, covering key technical areas such as **SAP Basis**, **Authorizations**, and **ABAP Development**.

This position combines **hands-on SAP Basis expertise** with **strategic leadership**, ensuring the stability, performance, and security of our global SAP landscape.

You will lead a global team of specialists, coordinate technical operations across regions, and play a crucial role in guiding the roadmap for our SAP environment.

Key Responsibilities

- Lead a global team responsible for SAP Basis, Authorizations, and ABAP Development.
- Serve as the **technical authority for SAP Basis**, overseeing system performance, upgrades, patching, and landscape design.
- Manage SAP system installations, upgrades, migrations, and support packages in collaboration with external partners
- Support project teams in technical planning and landscape design.
- Proactively recommend and implement improvements in stability, performance, and automation.
- Manage activities regarding user access and authorization concepts, ensuring compliance with security standards.
- Coordinate and prioritize global development activities in cooperation with the other SAP streams
- Collaborate with infrastructure, application, and security teams to ensure system reliability and scalability.
- Establish global governance, documentation, and standard operating procedures for SAP technical operations.
- Monitor system health, capacity planning, and disaster recovery readiness.
- Drive continuous improvement and innovation across the areas in responsibility.

Your profile

- Bachelor's or Master's degree in Computer Science, Information Systems, or a related field.
- 8+ years of experience in SAP technical operations, with **deep hands-on experience in SAP Basis** (system administration, installation, performance tuning, upgrades, etc.).
- Strong understanding of SAP transport management, client copies, system refreshes, and upgrades.
- Knowledge of SAP security, authorization concepts, and system monitoring tools.



Job ID

REF90694U

Field of work

Information Technology

Location

Leça do Balio

Leadership level

Leading People

Job flexibility

Hybrid Job

Legal Entity

OESL Automotive Services Lda

- Experience leading global or cross-functional teams.
- Ability to manage complex SAP landscapes (ECC or S/4HANA).
- Familiarity with HANA database, Solution Manager, and SAP Cloud Platform is a plus.
- Excellent communication, stakeholder management, and leadership skills.
- Fluent in English (additional languages are an advantage).

Our offer

What we offer:

- **Compensation package:** 14th salaries plus performance bonus
- **Lunch Allowance:** in line with local regulation
- **Flexibility** - Flexible schedule, hybrid work.
- **Home-Office** - Employees received 1,00€ net for each Home-Office day, paid monthly.
- **Work Abroad** - Possibility to work abroad within the EU for 20+20 days per year (two different countries).
- **Vacation days** - 22 days per year + 3 extra days the following year (considering absenteeism). Seniority days added starting from 3 years in the company.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

OESL – Original Equipment Solutions, For Future Mobility.

Are you ready to move ForwardTogether with a global, dedicated, and experienced team?

Join us and take the opportunity to contribute to our future in the fundamentally changing automotive industry with your new role as Finance Systems and Tools Key User BA OESL.

About Original Equipment Solutions:

With more than 17.000 employees and around 2bn€ sales, present in 15 countries with 35 locations and tech centers - OESL is a global player in the automotive sector with extended material competence in rubber, plastic, and metal, serving all major OEM's and commercial vehicle customers' needs with millions of parts in high quality.