

Business Analyst - R&D Controller

工作职责

The R&D Controlling Tires department is a central function with global responsibility for managing R&D financials. We also act as consultants to operational R&D main departments to enable optimal decision-making. As a new member in our "Advanced Analytics" team, you will be able to contribute with the following tasks:

Cost Center Controlling

- Acting as Business Partner to cost center leaders in terms of FC planning and cost accounting
- Steering quarterly cost center reviews
- Ensuring compliance of financial processes, e.g. year end accruals, shopping cart and invoice approvals
- Supporting in budget process

Headcount Controlling

- Assuming ownership for global R&D headcount reporting
- Acting as process owner for all personnel request and personnel management processes within R&D Tires

Advanced Analytics

- Understanding business needs and subsequent implementation of reporting and analytics solutions in advanced analytics tools, e.g. Power BI, Power Automate
- Defining and implementing needed data models to support reporting and analytics solutions
- Translating operational needs into intuitive and consistent UI design
- Tool ownership and further development of our headcount and position tracking system (HAPTIC)

Process Improvements / Automation

- Continuous improvement of R&D controlling processes in terms of efficiency and quality
- Development of automated process supports, e.g. using KNIME workflows or RPA solutions
- Scouting for and sharing of potential system- and solution innovations

职位要求

- Academic degree in Economics, Business Administration or comparable qualification
- First professional experience in controlling/accounting in a global organization desirable
- Excellent coordination, communication & stakeholder management skills
- Experience with business intelligence dashboarding solutions and



职位号码

REF90677T

工作职能

研发

所在地

Lousado

领导力级别

个人贡献者

工作场所灵活度

现场办公

法律实体名称

Continental Mabor Indústria de Pneus S.A.

platforms (e.g. Power BI, KNIME, Tableau, etc.)

- Knowledge of financial reporting systems (especially SAP R3 CO / SAP BW)
- Very good handling of MS Office software, especially MS Excel
- Passion for innovation and data modelling
- Excellent problem-solving and critical-thinking skills
- Independent & self-organized working style
- High quality focus and customer orientation
- Motivated team-player, who loves to work in an international environment
- Business fluent English language skills (written and spoken)
- Portuguese languages skills written and spoken are a plus

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