

Business Analyst - R&D Controller

Your tasks

The R&D Controlling Tires department is a central function with global responsibility for managing R&D financials. We also act as consultants to operational R&D main departments to enable optimal decision-making. As a new member in our "Advanced Analytics" team, you will be able to contribute with the following tasks:

Cost Center Controlling

- Acting as Business Partner to cost center leaders in terms of FC planning and cost accounting
- Steering quarterly cost center reviews
- Ensuring compliance of financial processes, e.g. year end accruals, shopping cart and invoice approvals
- Supporting in budget process

Headcount Controlling

- Assuming ownership for global R&D headcount reporting
- Acting as process owner for all personnel request and personnel management processes within R&D Tires

Advanced Analytics

- Understanding business needs and subsequent implementation of reporting and analytics solutions in advanced analytics tools, e.g. Power BI, Power Automate
- Defining and implementing needed data models to support reporting and analytics solutions
- Translating operational needs into intuitive and consistent UI design
- Tool ownership and further development of our headcount and position tracking system (HAPTIC)

Process Improvements / Automation

- Continuous improvement of R&D controlling processes in terms of efficiency and quality
- Development of automated process supports, e.g. using KNIME workflows or RPA solutions
- Scouting for and sharing of potential system- and solution innovations

Your profile

- Academic degree in Economics, Business Administration or comparable qualification
- First professional experience in controlling/accounting in a global organization desirable
- Excellent coordination, communication & stakeholder management skills
- Experience with business intelligence dashboarding solutions and



Job ID
REF90677T

Field of work
Research and Development

Location
Lousado

Leadership level
Leading Self

Job flexibility
Onsite Job

Legal Entity
Continental Mabor Indústria de Pneus S.A.

platforms (e.g. Power BI, KNIME, Tableau, etc.)

- Knowledge of financial reporting systems (especially SAP R3 CO / SAP BW)
- Very good handling of MS Office software, especially MS Excel
- Passion for innovation and data modelling
- Excellent problem-solving and critical-thinking skills
- Independent & self-organized working style
- High quality focus and customer orientation
- Motivated team-player, who loves to work in an international environment
- Business fluent English language skills (written and spoken)
- Portuguese languages skills written and spoken are a plus

Our offer

Integration in a challenging and international work environment, featured by the existence of state-of-the-art technologies

Local employment contract with attractive remuneration package and benefits (including hybrid job flexibility)

Continuous professional training and excellent possibilities of personal and professional development

Legal authorization to work in Europe is required.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.