

SAP CO Consultant_OESL

Your tasks

We are looking for a skilled **SAP Controlling Consultant** to design, implement, and support SAP CO solutions that drive financial accuracy, compliance, and efficiency. The ideal candidate will have deep expertise in SAP CO configuration, integration with other modules, and a strong understanding of accounting principles and business processes.

Key Responsibilities

- Configure and implement key SAP CO submodules(COOM, COPC, COPA)
- Design and map business processes related to cost control, budgeting, and performance management.
- Develop functional specifications for custom reports, enhancements, and interfaces.
- Participate in end-to-end SAP CO implementations, rollouts, and S/4HANA migrations.
- Ensure seamless integration between CO and other SAP modules such as FI, MM, PP, and SD.
- Collaborate with finance and business teams to align controlling processes with corporate financial goals.
- Work with the technical (ABAP) team for developments and data migration activities.
- Provide ongoing support for SAP CO processes – including month-end closing, allocations, cost analysis, and reconciliations.
- Identify process improvement opportunities and recommend SAP best practices.
- Troubleshoot and resolve configuration and integration issues.
- Prepare test scripts and support unit, integration, and user acceptance testing (UAT).
- Document configuration settings, business process flows, and training materials.
- Conduct workshops and end-user training sessions.

Your profile

- Bachelor's degree in Accounting, Finance, Business Administration, or Information Technology.
- 3-8 years of hands-on experience in SAP CO implementation or support.
- Strong knowledge of SAP CO configuration, cost object controlling, and reporting.
- Experience in product costing, variance analysis, and profitability analysis (CO-PA).
- Deep understanding of FI-CO integration, cost element accounting, and assessment/distribution cycles.



Job ID
REF90621T

Field of work
Information Technology

Location
Timișoara

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
S.C. ContiTech Romania S.R.L.

- Familiarity with S/4HANA Finance and Universal Journal (ACDOCA) structure would be a plus
- Knowledge of costing-based CO-PA.
- Strong analytical and problem-solving skills.
- Excellent communication and stakeholder management abilities.
- Ability to translate business requirements into effective SAP solutions.
- Self-motivated with a focus on accuracy and business value.

Our offer

What we offer:

- **The 13th salary** – Paid once a year, in December;
- **Meal tickets** - With a value of 40 Ron;
- **Hybrid schedule** – Work-life balance is important, so we offer a flexible schedule. Please agree on this with your superior;
- **Private Health Insurance** – Health is the most important, so we offer you a medical subscription through Signal Iduna;
- **Referral bonuses** - We encourage colleagues to refer new candidates to us and, at the same time, to get the chance to receive a bonus;
- **Bookster** – Feed your body and your mind. You can borrow books and you'll receive them at the office;
- **Sports benefits**- It's important to stay active, so we offer you the 7Card;
- **Discounts at our partners** – We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants, kindergartens, etc;
- **System for Rewarding Improvement Ideas** – We have an internal improvement program (Continental Idea Management) that allows you to come up with ideas and to be honored with an attractive bonus (this is established by the CIM team according to your improvement idea);
- **Happy days** – If you or your child is getting married, or you become a parent, you receive some extra free days;
- **Life events celebration** - If your family is growing, we praise your newborn with a bonus;
- **Unfortunate events** - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case-by-case basis);
- **Extra vacation days** – You begin with 22 vacation days/year, and starting with the 3rd year with us, we offer you 1 more day of vacation and, afterward from 2 to 2 years you'll get one more extra day (the maximum you can achieve is 27);
- **Professional development** - Many opportunities to develop yourself within the company;
- **Diversity and multicultural mindset** - We encourage you to join us no matter who, where, or what you are. We have colleagues from different nations and a variety of languages are spoken in our company.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

OESL – Original Equipment Solutions, For Future Mobility.

Are you ready to move ForwardTogether with a global, dedicated, and experienced team?

Join us and take the opportunity to contribute to our future in the fundamentally changing automotive industry with your new role as Head of HR Location in the stand-alone Business Area Original Equipment Solutions. Your new place to work is flexible and will be defined later (hybrid).

About Original Equipment Solutions:

With more than 17.000 employees and around 2bn€ sales, present in 15 countries with 35 locations and tech centers – OESL is a global player in the automotive sector with extended material competence in rubber, plastic, and metal, serving all major OEM's and commercial vehicle customers' needs with millions of parts in high quality.