

Global IT Team Lead – SAP Sales & Distribution (SD) and EDI_OESL

Your tasks

Are you an ambitious IT professional looking for challenges, growth, and flexibility? You are structured and enjoy communicating and exchanging with stakeholders while driving things forward? Then you've come to the right place.

The OESL IT department is newly conceived and being built now! With this pioneering effort, OESL IT will be flexible, fast, and forward-thinking. Our IT team will become a strategic advisory partner, strengthening digital capabilities and driving business success.

We are looking for an experienced **Global Team Lead** to oversee our **SAP Sales & Distribution (SD)** and **EDI** processes across multiple regions. This role is key to driving standardization, process excellence, and innovation within our global SAP environment. You'll lead a skilled international team, ensuring seamless integration between SAP SD, logistics, and electronic data interchange (EDI) processes.

Key Responsibilities

- Lead a global team of SAP SD and EDI specialists, providing direction, coaching, and support.
- Oversee end-to-end SAP SD processes – from order management to billing and invoicing.
- Manage EDI interfaces and integration with external partners, ensuring reliability and compliance.
- Collaborate closely with business stakeholders to identify process improvements and harmonization opportunities.
- Drive the implementation of SAP enhancements, upgrades, and change requests within SD and EDI.
- Ensure alignment of global processes with corporate standards and best practices.
- Act as a key liaison between IT, business units, and external vendors.
- Provide expertise in incident and problem management, ensuring service quality and business continuity.

Your profile

Qualifications

- Bachelor's or Master's degree in Business, IT, or related field.
- 7+ years of experience in SAP SD (Sales & Distribution), including configuration and process design.
- Solid understanding of EDI (message mapping, IDocs, partner profiles, integration with SAP).
- Experience leading international or cross-functional teams.
- Strong analytical, communication, and stakeholder management skills.



Job ID
REF90612N

Field of work
Information Technology

Location
Timișoara

Leadership level
Leading People

Job flexibility
Hybrid Job

Legal Entity
S.C. ContiTech Romania S.R.L.

- Fluent in English (additional languages are a plus).
- Experience with S/4HANA environments is a plus

Our offer

What we offer:

- **The 13th salary** – Paid once a year, in December;
- **Meal tickets** - With a value of 40 Ron;
- **Hybrid schedule** – Work-life balance is important, so we offer a flexible schedule. Please agree on this with your superior;
- **Private Health Insurance** – Health is the most important, so we offer you a medical subscription through Signal Iduna;
- **Referral bonuses** - We encourage colleagues to refer new candidates to us and, at the same time, to get the chance to receive a bonus;
- **Bookster** – Feed your body and your mind. You can borrow books and you'll receive them at the office;
- **Sports benefits**- It's important to stay active, so we offer you the 7Card;
- **Discounts at our partners** – We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants, kindergartens, etc;
- **System for Rewarding Improvement Ideas** – We have an internal improvement program (Continental Idea Management) that allows you to come up with ideas and to be honored with an attractive bonus (this is established by the CIM team according to your improvement idea);
- **Happy days** – If you or your child is getting married, or you become a parent, you receive some extra free days;
- **Life events celebration** - If your family is growing, we praise your newborn with a bonus;
- **Unfortunate events** - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case-by-case basis);
- **Extra vacation days** – You begin with 22 vacation days/year, and starting with the 3rd year with us, we offer you 1 more day of vacation and, afterward from 2 to 2 years you'll get one more extra day (the maximum you can achieve is 27);
- **Professional development** - Many opportunities to develop yourself within the company;
- **Diversity and multicultural mindset** - We encourage you to join us no matter who, where, or what you are. We have colleagues from different nations and a variety of languages are spoken in our company.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

OESL – Original Equipment Solutions, For Future Mobility.

Are you ready to move ForwardTogether with a global, dedicated, and experienced team?

Join us and take the opportunity to contribute to our future in the

fundamentally changing automotive industry with your new role as Head of HR Location in the stand-alone Business Area Original Equipment Solutions. Your new place to work is flexible and will be defined later (hybrid).

About Original Equipment Solutions:

With more than 17.000 employees and around 2bn€ sales, present in 15 countries with 35 locations and tech centers - OESL is a global player in the automotive sector with extended material competence in rubber, plastic, and metal, serving all major OEM's and commercial vehicle customers' needs with millions of parts in high quality.