

Global IT Team Lead SAP SCP & WM_BA Original Equipment Solutions

Your tasks

Are you an ambitious IT professional looking for challenges, growth, and flexibility? You are structured and enjoy communicating and exchanging with stakeholders while driving things forward? Then you've come to the right place.

The OESL IT department is newly conceived and being built now! With this pioneering effort, OESL IT will be flexible, fast, and forward-thinking. Our IT team will become a strategic advisory partner, strengthening digital capabilities and driving business success.

The Global IT Team Lead SAP Supply Chain Planning & Warehouse Management is responsible for defining, governing, and delivering SAP solutions across Production Planning (PP), Plant Maintenance (PM), Quality Management (QM), and Inventory & Warehouse Management (WM).

This role leads the global SAP Supply Chain (SCM) team to ensure that planning, production, maintenance, and logistics processes are efficient, standardized, and fully integrated within the company's global SAP landscape.

The position combines functional expertise, solution architecture, and team leadership, providing strategic direction and operational oversight for SAP Supply Chain systems worldwide.

Your Responsibilities:

- Lead a global team of SAP functional experts across PP, PM, QM, and WM areas
- Lead the design, deployment, and continuous improvement of SAP processes in: PP (Production Planning), PM (Plant Maintenance), QM (Quality Management) Inventory & Warehouse (MM/WM/EWM)
- Ensure integration with Finance (FICO), Sales & Distribution (SD), and Procurement (MM).
- Govern and maintain the global SAP Supply Chain template and change control process.
- Lead a global team of SAP functional experts across PP, PM, QM, and WM.
- Partner with business process owners in Supply Chain, Operations, and Manufacturing.
- Manage collaboration with external SAP support partners
- Provide leadership, coaching, and performance management for SAP SCM team members.
- Establish global process and system governance for Supply Chain modules.
- Maintain robust documentation, change control, and audit trails
- Oversee rollout and support of SAP S/4HANA Supply Chain



Job ID
REF90611W

Field of work
Information Technology

Location
Timișoara

Leadership level
Leading People

Job flexibility
Hybrid Job

Legal Entity
S.C. ContiTech Romania S.R.L.

functionality across regions.

- Manage issue resolution, root cause analysis, and service delivery metrics for SCM modules.
- Lead cross-functional testing, integration validation, and production cutovers.
- Coordinate system upgrades, enhancements, and new functionality implementations (e.g., EWM migration, Advanced Planning integration).
- Contribute to the global SAP roadmap and ensure alignment with business strategy.

Your profile

Skills & Competencies

- Deep knowledge of PP, PM, QM and WM modules and their integration
- Understanding of MRP, production execution, maintenance cycles, and shop-floor control
- Ability to lead global functional teams and manage cross-regional projects
- Experience establishing process and change governance across multiple regions
- Strong understanding of FI/CO, SD, and MM integration points
- Experience defining and maintaining a global SAP template
- Strong analytical, communication, and stakeholder engagement skills

Qualifications

- Bachelor's or Master's degree in Engineering, Supply Chain Management, Information Systems, or related field.
- 10+ years SAP experience, with at least 3-5 years in a lead or architect role.
- Hands-on expertise with S/4HANA Manufacturing / Logistics processes preferred.
- Proven experience leading SAP global template rollouts and system harmonization.

Our offer

What we offer:

- **The 13th salary** - Paid once a year, in December;
- **Meal tickets** - With a value of 40 Ron;
- **Hybrid schedule** - Work-life balance is important, so we offer a flexible schedule. Please agree on this with your superior;
- **Private Health Insurance** - Health is the most important, so we offer you a medical subscription through Signal Iduna;
- **Referral bonuses** - We encourage colleagues to refer new candidates to us and, at the same time, to get the chance to receive a bonus;
- **Bookster** - Feed your body and your mind. You can borrow books and you'll receive them at the office;
- **Sports benefits**- It's important to stay active, so we offer you the 7Card;

- **Discounts at our partners** – We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants, kindergartens, etc;
- **System for Rewarding Improvement Ideas** – We have an internal improvement program (Continental Idea Management) that allows you to come up with ideas and to be honored with an attractive bonus (this is established by the CIM team according to your improvement idea);
- **Happy days** – If you or your child is getting married, or you become a parent, you receive some extra free days;
- **Life events celebration** - If your family is growing, we praise your newborn with a bonus;
- **Unfortunate events** - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case-by-case basis);
- **Extra vacation days** – You begin with 22 vacation days/year, and starting with the 3rd year with us, we offer you 1 more day of vacation and, afterward from 2 to 2 years you'll get one more extra day (the maximum you can achieve is 27);
- **Professional development** - Many opportunities to develop yourself within the company;
- **Diversity and multicultural mindset** - We encourage you to join us no matter who, where, or what you are. We have colleagues from different nations and a variety of languages are spoken in our company.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

OESL – Original Equipment Solutions, For Future Mobility.

Are you ready to move ForwardTogether with a global, dedicated, and experienced team?

Join us and take the opportunity to contribute to our future in the fundamentally changing automotive industry with your new role as Head of HR Location in the stand-alone Business Area Original Equipment Solutions. Your new place to work is flexible and will be defined later (hybrid).

About Original Equipment Solutions:

With more than 17.000 employees and around 2bn€ sales, present in 15 countries with 35 locations and tech centers – OESL is a global player in the automotive sector with extended material competence in rubber, plastic, and metal, serving all major OEM's and commercial vehicle customers' needs with millions of parts in high quality.