

Global IT Team Lead SAP FICO_BA Original Equipment Solutions

Your tasks

Are you an ambitious IT professional looking for challenges, growth, and flexibility? You are structured and enjoy communicating and exchanging with stakeholders while driving things forward? Then you've come to the right place.

The OESL IT department is newly conceived and being built now! With this pioneering effort, OESL IT will be flexible, fast, and forward-thinking. Our IT team will become a strategic advisory partner, strengthening digital capabilities and driving business success.

In your role as **Global IT Team Lead SAP FICO** you will be responsible for the overall strategy, governance, and delivery of SAP Finance and Controlling solutions across the organization's global landscape. This role ensures that SAP financial processes are harmonized, compliant, and aligned with business objectives – driving efficiency, automation, and financial integrity.

The position acts as both a **functional leader** and a **solution architect**, managing a global team of SAP FICO experts and collaborating with cross-functional leads (SD, MM, HR, SCM) to ensure an integrated enterprise solution.

Your Responsibilities:

- Lead the global SAP FICO team in designing, implementing, and supporting SAP Finance and Controlling processes (GL, AP, AR, AA, CO, COPA, etc.).
- Govern global SAP FICO template design and ensure consistency across regions and business units.
- Manage the FICO configuration, enhancements, and transports.
- Drive process standardization, simplification, and continuous improvement.
- Lead a team of SAP FICO consultants and central key users
- Provide mentorship, career development, and performance management for FICO team members.
- Coordinate with global Process Owners, PMO, and BASIS/ABAP/Integration teams for project delivery.
- Ensure that SAP financial processes comply with internal controls IFRS/GAAP and audit requirements.
- Oversee the design, build, and rollout of SAP FICO functionality in global or regional projects.
- Manage issue resolution, root cause analysis, and continuous support for production systems.
- Support the organization's journey to S/4HANA through planning, migration, and adoption.

Your profile



Job ID
REF90610L

Field of work
Information Technology

Location
Timișoara

Leadership level
Leading People

Job flexibility
Hybrid Job

Legal Entity
S.C. ContiTech Romania S.R.L.

Skills & Competencies

- Deep knowledge of FI (GL, AR, AP, AA, Bank Accounting), CO (Cost Centers, Internal Orders, Product Costing, COPA)
- Proven ability to lead diverse global teams, drive collaboration, and deliver in matrix organizations
- Strong understanding of accounting principles, corporate finance, and controlling processes
- Experience establishing process and change governance across multiple regions
- Familiar with SAP integration points (MM, SD, PS, HR), IDocs, interfaces, and workflow
- Excellent communication, stakeholder management, and conflict resolution skills

Qualifications

- Bachelor's or Master's degree in Finance, Accounting, Information Systems, or related field.
- 10+ years SAP FICO experience, including at least 3 years as a Team Lead or Solution Architect.
- Hands-on experience with S/4HANA Finance is a plus
- Strong understanding of financial integration across modules (MM, SD, PP, PS, HR).
- Experience leading global template implementations and multi-country rollouts.

Our offer

What we offer:

- **The 13th salary** - Paid once a year, in December;
- **Meal tickets** - With a value of 40 Ron;
- **Hybrid schedule** - Work-life balance is important, so we offer a flexible schedule. Please agree on this with your superior;
- **Private Health Insurance** - Health is the most important, so we offer you a medical subscription through Signal Iduna;
- **Referral bonuses** - We encourage colleagues to refer new candidates to us and, at the same time, to get the chance to receive a bonus;
- **Bookster** - Feed your body and your mind. You can borrow books and you'll receive them at the office;
- **Sports benefits** - It's important to stay active, so we offer you the 7Card;
- **Discounts at our partners** - We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants, kindergartens, etc;
- **System for Rewarding Improvement Ideas** - We have an internal improvement program (Continental Idea Management) that allows you to come up with ideas and to be honored with an attractive bonus (this is established by the CIM team according to your improvement idea);
- **Happy days** - If you or your child is getting married, or you become a parent, you receive some extra free days;
- **Life events celebration** - If your family is growing, we praise your

newborn with a bonus;

- **Unfortunate events** - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case-by-case basis);
- **Extra vacation days** - You begin with 22 vacation days/year, and starting with the 3rd year with us, we offer you 1 more day of vacation and, afterward from 2 to 2 years you'll get one more extra day (the maximum you can achieve is 27);
- **Professional development** - Many opportunities to develop yourself within the company;
- **Diversity and multicultural mindset** - We encourage you to join us no matter who, where, or what you are. We have colleagues from different nations and a variety of languages are spoken in our company.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

OESL – Original Equipment Solutions, For Future Mobility.

Are you ready to move ForwardTogether with a global, dedicated, and experienced team?

Join us and take the opportunity to contribute to our future in the fundamentally changing automotive industry with your new role as Head of HR Location in the stand-alone Business Area Original Equipment Solutions. Your new place to work is flexible and will be defined later (hybrid).

About Original Equipment Solutions:

With more than 17.000 employees and around 2bn€ sales, present in 15 countries with 35 locations and tech centers - OESL is a global player in the automotive sector with extended material competence in rubber, plastic, and metal, serving all major OEM's and commercial vehicle customers' needs with millions of parts in high quality.