

Manager Global Customs Governance, Risk & Compliance (m/f/d) - REF90526F

Your tasks

We are seeking a highly skilled and experienced Manager of Global Customs Governance, Risk & Compliance to join our team in Hannover, Germany. In this critical role, you will be responsible to Navigate business through complex trade regulations globally, proactively identifying risks, steer initiation of mitigation measures and follow up on implementation. The Global Lead Risk, Governance and Processes will be the key responsible for customs risk management & governance matters. The jobholder builds and maintains the Global Customs Governance Framework for the Continental group (policies, standards, manuals and processes) for overseeing and optimizing our organization's global customs operations, ensuring compliance with international trade regulations, and implementing effective risk management strategies.

- Develop and implement global customs governance frameworks and policies to ensure compliance with international trade regulations
- Take ownership for the global rollout and ongoing enhancement of our customs risk management practice (Customs Compliance Management System - CCMS and Customs ICS/ Internal Control System)
- Conduct regular risk assessments and audits of customs processes to identify areas for improvement and mitigate potential compliance issues
- Ensure adequate and timely mitigation of identified customs compliance deficiencies together with local and regional experts
- Collaborate with cross-functional teams to streamline customs procedures and optimize supply chain efficiency
- Analyze complex customs data and prepare comprehensive reports for senior management and stakeholders
- Stay up-to-date with changes in global trade regulations and customs requirements, adapting strategies accordingly
- Manage relationships with customs authorities, government agencies, and external partners
- Develop and deliver targeted compliance trainings to enhance customs knowledge across the organization
- Lead special projects related to customs optimization and process improvement initiatives

Your profile

- Academic degree in Business Administration, International Trade, Supply Chain Management, or related field
- Several years of experience in customs operations, compliance, or related field
- In-depth knowledge of global trade regulations, customs compliance, and international logistics



Job ID
REF90526F

Field of work
Finance and Controlling

Location
Hanover

Leadership level
Leading Self

Job flexibility
Hybrid Job

Contact
Melissa Klöpper

Legal Entity
Continental Reifen Deutschland GmbH

- Experience in international customs projects, preferably in a Project Leading/ Managing role
- Proven track record in developing and implementing governance frameworks and risk management strategies
- Strong analytical skills with the ability to interpret complex data and provide actionable insights
- Excellent project management skills with experience leading cross-functional teams
- Advanced proficiency in customs-related software, databases, and data analysis tools
- Outstanding communication and presentation skills, with the ability to effectively interact with all levels of management and external partners
- Fluency in English required; proficiency in German and other languages is a plus
- Willingness to travel internationally as needed (up to 20%)

Applications from severely disabled people are welcome.

Our offer

What we value the most, irrespective of your past experiences, is an eagerness to learn and a dedication bringing Continental to speed on the path to rethink and live customs.

This position will require domestic and international travel.

The well-being of our employees is important to us. That's why we offer exciting career prospects and support you in achieving a good work-life balance with additional benefits such as:

- Training opportunities
- Mobile and flexible working models
- Sabbaticals
- and much more...

Sounds interesting for you? [Click here to find out more.](#)

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of

keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.