

ESH Associate

Your tasks

The ESH Associate is responsible for managing and maintaining aspects of the ESH department certification programs (ISO 45001 & ISO 14001). This role is also responsible for supporting the development, implementation and maintenance of Environmental and H&S Safety policies and procedures within the facility.

HOW YOU WILL MAKE AN IMPACT

- Oversee the ESH department certification, compliance and/or accreditation programs.
- Track certification status and expiration dates; send reminder and follow-ups as needed.
- Co-ordinate with third-party certification bodies and regulatory agencies
- Process certification applications, renewals and verifications.
- Collaborate with managers and supervisors to track, implement and ensure the timely closure of corrective actions as it relates to certifications and workplace safety. Prepares reports as needed.
- Coordinate Internal/External Audits and Inspections.
- Conduct Internal audits and Inspections.
- Assist in developing and updating policies, procedures and guidelines.
- Prepare reports on certification status, trends and compliance metrics.
- Maintain accurate records of health and safety performance, including incident reports, training logs and inspections.
- Work closely with multiple teams across the manufacturing facility
- Promote a positive safety culture through awareness campaigns, toolbox talks and employee engagement.
- Facilitate trainings as needed.
- Provide Administrative support for the ESH Department (Health & Safety, Environmental, Fire & Security).
- Monitor changes in relevant laws, regulations and standards.
- Other duties as assigned.

Your profile

WHAT YOU BRING TO THE ROLE

- At least 3 years experience in a relevant field (Compliance, Health and Safety, Environmental)
- Previous experience in manufacturing environment
- Familiarity with ISO, OSHA or other relevant standards.
- Strong attention to detail and organizational skills.
- Excellent written and verbal communication abilities.
- Proficiency with database management and Microsoft Office Suite.
- Ability to manage multiple priorities and meet deadlines.



Job ID
REF90405V

Field of work
Health Safety and Security

Location
Clinton

Leadership level
Leading Self

Job flexibility
Onsite Job

Legal Entity
Continental Tire the Americas, LLC

ADDITIONAL WAYS TO STAND OUT

- Associates degree (eg. Business Administration, compliance, Health and Safety, Environmental).
- Bachelor's degree (eg. Business Administration, compliance, Health and Safety, Environmental).
- Experience in handling audits and working with certification bodies.
- Knowledge of Health & Safety and Environmental regulations.
- Comfortable working in a fast-paced, hands-on manufacturing environment.

Our offer

THE PERKS

- Immediate Benefits
- Paid Time Off
- Volunteer Time Of
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment
- Employee Resource Groups
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

THE ENVIRONMENT

- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety wear such as company issued/approved steel toe shoes, safety glasses, hearing protection, etc. as needed in the required areas.
- The job is within a non-climate-controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise.
- The role involves various physical tasks, including lifting and operating machinery, with comprehensive training provided.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be

considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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About us

THE COMPANY

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

Tire solutions from the ***Tires group sector*** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.