

# Mandatory Internship - Talent Management & Talent Acquisition

## - REF90385U

### 工作职责

During your **mandatory internship** at our headquarters in **Hannover** **starting as soon as possible**, you'll be involved in a wide range of HR topics and actively support both global and local initiatives **for about 6 months**.

#### Talent Management & Diagnostics

- Support the redesign of key Talent Management processes, such as Succession Planning and Promotion Criteria
- Contribute to the concept development to improve our talent-pipeline and low-performer handling standards
- Assisting in the design and execution of diagnostics and assessment tools for talent selection and development
- Support the preparation of various Talent Conference and Talent Reviews

#### Talent Acquisition, Recruiting & Employer Branding

- Support employer branding activities through content creation and visibility campaigns, especially for Social and Online
- Contribute to recruitment-related activities, ensuring smooth communication and continuous process optimization

#### General HR Project Support

- Organize virtual and onsite workshops, meetings, and events
- Prepare engaging presentations, reports, and documentation using MS Office
- Help create SharePoint sites and resources for new initiatives

### 职位要求

- A student (m/f/diverse) enrolled in Economical or Social Sciences (Business Administration, Human Resources Management, Psychology, Sociology, or comparable study fields)
- You have a strong interest in HR topics like talent diagnostics, talent management and employer branding
- Proficient in Microsoft Office programmes; additional experience with digital collaboration tools is a plus
- Fluent in German and English language (written and spoken)
- You work independently, are organized and eager to learn
- Enthusiastic about fostering professional connections and building strong networks
- Organized, independent, and proactive in your way of working efficient in problem-solving, decision-making (managing multiple



职位号码

**REF90385U**

工作职能

人力资源

所在地

**Hannover**

招聘专员

**Christian Stolzenburg**

法律实体名称

**Continental Reifen Deutschland GmbH**

topics in parallel)

Please attach your **current certificate of enrollment** and also your **current transcripts of records** and an extract of **certificate for a mandatory internship**. Those documents are mandatory for processing your application.

If required, please submit your **valid residence permit** as well as your **work permit** including the additional sheet.

Applications from severely handicapped people are welcome.

我们可以提供

- A paid internship with flexible working hours
- Hybrid working model (approx. 70% onsite in Hanover, 30% remote)
- A diverse and inclusive team culture with international exposure
- Opportunities to actively contribute to real HR projects and initiatives
- Supportive onboarding, mentoring, and development opportunities

If you are interested to learn more about this specific Continental location, you are welcome to visit our location page: [Continental / Unternehmenszentrale Hannover](#)

[Diversity, Inclusion & Belonging](#) are important to us and make our company strong and successful. We offer equal opportunities to everyone - regardless of age, gender, nationality, cultural background, disability, religion, ideology or sexual orientation.

Sie wollen mit uns Gas geben? Starten Sie durch und bewerben Sie sich jetzt!

关于我们

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.

**Why join now?**

Continental is currently undergoing an exciting transformation - driving innovation and evolving our organizational culture. As an intern in our team, you will gain first-hand insights into this change process and

contribute to shaping the future of our workforce.