

# Manager of Evaluation Center Hefei

## Náplň práce

### Operational Management

Oversee the Tire Evaluation Center in Hefei and its staff by implementing and managing operational, administrative, and talent management activities

Ensure that the center's operations, functions and targets align with the policies, strategies, and goals of Continental Tire, Research & Development, and the Functional Group

Manage cost centers by monitoring budget, expense allocation, resources, compliance and regular report

Talent Management of staff, goal setting and assessment, performance appraisal and focus on the development of employees

### Technical Leadership

Execute technical development initiatives by demonstrating, guiding, advising, training, and providing feedback to team members

Ensure continuous growth, sustainable technical skills and competencies within the group

### Strategy

Develop, manage and execute strategies for the group in accordance with company policies, rules, guidelines and culture to ensure operational excellence and meet the requirements of stakeholders and / or customers (external)

### Quality System

Quality representative of EC Hefei

Local PoMS representative of EC Hefei

GT PoMS Local Sub Process Responsible by implement and ensuring the sub process effectiveness at Local Level

GT PoMS Local Approver by ensuring correct and accurate content in PoMS documentation at Local level

GT PoMS Author by creating and update the content in PoMS documentation at Local level

Coordinate on site visits / audits / witness testing / Interlaboratory checks, define actions to address findings in time and minimize the reoccurrence of non-conformities

Ensure Technical compliance to internal and external quality and safety guidelines as per GT PoMS manual

### ESH

Ensure implementation of ESH measures and maintain controls

Raise awareness and provide information about ESH responsibilities and duties

Ensure immediate notification and response, and initiate preventive



ID pozície  
**REF90275V**

Pracovná oblasť  
**Výskum a vývoj**

Miesto práce  
**He Fei Shi**

Úroveň vedenia ľudí  
**Leading People**

Flexibilita  
**Onsite Job**

Právnická osoba  
**Continental Tires Co., Ltd.**

measures in case of unsafe or polluting hazards

Demonstrate exemplary personal behavior in ESH and motivate others

### **Project of Line Task**

Lead, steer or participate in the assigned project work or task to implement process or test methods in according to defined process.

Ensure that the objective and success criteria of the project or task is achieved on time

**Lead and participate all kinds of 5S and TPM(total productive maintenance)activities**

### **Profil kandidáta**

- Bachelor or master of Mechanical or related Science or Engineering field
- More than 5 years' working experience in technical field, as R&D, technical support, manufacturing or other relevant areas
- PROMT Project management experience
- Familiarity with quality and tire testing process is recommended
- Strong organizational and structuring skills
- Leadership experience
- Fluent English, open mind, intercultural sensitivity, open for occasional international traveling

### **Čo ponúkame**

Ready to drive with Continental? Take the first step and fill in the online application.

### **O nás**

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.