

Plant Operations Manager

Your tasks

The Plant Operations Manager will:

Ensure optimized production and delivery of tires and within specified goals. Coordination of orders, production and shipping to meet customer expectations, inventory, inventory objectives and plant constraints.

1. Managerial responsibility for Production control, Purchasing, and Warehouse functions. Optimize the areas of responsibility in terms of; budget, customer requirements, corporate expectations, maximum efficiency, etc.
2. Support the decentralization of the SCM-Tools and improve and maintain the plant related parameters (constraints).
3. Optimize the finish goods inventory, ensure finished goods shipments are as ordered and on time, solve potential supply and plant capacity utilization problems, and optimize logistic processes.
4. Develop and manage a rotating production plan within production control based on agreed quantities (plant orders/customer orders/forecast), available production capacities, and economic point of view.
5. Work to control costs increases and provide ongoing cost savings.
6. Establish and maintain excellent working relationships with customers, corporate support personnel, suppliers, and operations management.
7. Identify and track agreed upon business metrics for performance measurement.
8. Lead and develop training of subordinate colleagues.
9. Optimizes Raw Material Warehouse applications in terms of management and turn rates.
10. Manages and accounts for transports and handling in respect of Corporation guidelines.
11. Perform other duties as directed by the VP of Manufacturing
12. Manage and optimize specified third party contracts.
13. Ensure all ESH procedures, policies and legal requirements are implemented and monitored.



Job ID
REF90258G

Field of work
Manufacturing Operations and Production

Location
Mount Vernon

Leadership level
Leading Leaders

Job flexibility
Onsite Job

Legal Entity
Continental Tire the Americas, LLC

NOTE: May not be inclusive of all work required and may be updated as

needed.

Your profile

Basic Qualifications:

- Bachelor's degree in related field
- 10+ years of experience in Manufacturing Operations
- 18 months experience of leading people (including matrix/indirect reporting) or project leader experience. Min. 5 years experience in leading people, teams and mid size volume projects
- Experience in international / matrix organizations. Fluent English. International assignment experience for at least 2 years.
- Internal qualified candidates will meet internal guidelines for this executive level role
- Continental is able to offer visa support for internal candidates.
- Relocation may be possible for this position.

Preferred Qualifications:

- Masters degree in related field

ENVIRONMENT

- Safety is our highest priority and safety procedures/ guidelines must be always adhered to. This includes safety wear such as hearing protection and steel toe shoes.

Our offer

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Employer 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

The starting annual salary for this role is \$132,560 a year.

Salaries are based upon candidate skills, experience, and qualifications, as well as market and business considerations

Ready to drive with Continental? Take the first step and fill in the online application.

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

Tire solutions from the ***Tires group sector*** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.