

SAP FI-CO / Central Key User

Ihre Aufgaben

The SAP FI-CO Architect / Central Key User is responsible for designing, implementing, and optimizing SAP Financial Accounting (FI) and Controlling (CO) solutions. This role bridges business and IT, ensuring that SAP systems align with financial processes, compliance requirements, and strategic goals. The Central Key User also acts as a liaison between end users and the SAP support team, ensuring smooth operations and continuous improvement.

Architecture & Design

- Design and implement SAP FI/CO architecture for S/4HANA, ECC, and hybrid environments
- Define and maintain the chart of accounts, financial data models, and integration with other SAP and non-SAP systems
- Lead the implementation of Central Finance (CFin), Group Reporting, and Treasury Management solutions

Process Optimization

- Analyze and improve finance processes including AP, AR, GL, AA, CO, and COPA
- Support digital transformation initiatives using SAP Fiori, BTP, RPA, and embedded analytics
- Ensure compliance with IFRS, GAAP, and local tax regulations

Project Leadership

- Lead SAP finance projects (greenfield, brownfield, or hybrid)
- Manage data migration, master data governance (MDG), and financial consolidations
- Coordinate with cross-functional teams and external vendors

Central Key User Duties

- Act as the primary contact for finance-related SAP issues and enhancements
- Conduct training sessions and workshops for end users
- Document business processes, test cases, and system configurations
- Provide first-level support and escalate issues to SAP support when necessary

Ihr Profil

Technical Skills

- Deep knowledge of SAP FI (GL, AP, AR, AA) and CO (CCA, PCA, COPA, Internal Orders)
- Experience with Central Finance, Treasury, and Group Reporting
- Familiarity with SAP integration (MM, HR, SD, PP), SAP BTP, Fiori, and



Job ID
REF90212U

Arbeitsbereich
Finanzen & Controlling

Standort
Leça do Balio

Leadership Level
Leading Self

Job Flexibilität
Hybrid Job

Rechtliche Einheit
OESL Automotive Services Lda

GRC

- Proficiency in financial data modeling and reporting

Soft Skills

- Strong analytical and problem-solving abilities
- Excellent communication and stakeholder management
- Leadership and mentoring capabilities
- Ability to work independently and in cross-functional teams

Education & Experience

- Bachelor's or Master's degree in Finance, Accounting, IT, or related field
- SAP certifications in FI/CO or S/4HANA Finance preferred
- 5+ years of SAP experience, with at least 3 years in an architect or key user role
- Experience in full-cycle SAP implementations and support projects

Unser Angebot

What we offer:

- **What we offer:**
- **Compensation package:** 14th salaries plus performance bonus
- **Lunch Allowance:** in line with local regulation
- **Flexibility** - Flexible schedule, hybrid work.
- **Home-Office** - Employees received 1,00€ net for each Home-Office day, paid monthly.
- **Work Abroad** - Possibility to work abroad within the EU for 20+20 days per year (two different countries).
- **Vacation days** - 22 days per year + 3 extra days the following year (considering absenteeism). Seniority days added starting from 3 years in the company.

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Über uns

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With more than 17.000 employees and around 2bn€ sales, present in 15 countries with 35 locations and tech centers - OESL is a global player in the automotive sector with extended material competence in rubber, plastic, and metal, serving all major OEM's and commercial vehicle customers' needs with millions of parts in high quality.