

# Manufacturing Technician II (Trainer) - Final Finish

## Ihre Aufgaben

### YOUR TASKS

This role coordinates and delivers all departmental training, maintains comprehensive documentation and employee qualification records, and supports continuous skill development across the production team. It also assists in the creation of effective training materials and procedures as well as ensures compliance with company policies and standards.

### HOW YOU WILL MAKE AN IMPACT

- Deliver and coordinate all training for assigned department
- Responsible for training documentation retention for the department
- Maintain employee skill matrix, qualification matrix, and department headcount sheets internally through the development of all employees in the assigned production department
- Must have excellent communication skills and be proficient in Microsoft Office Suite
- Maintain records of all training internally within the training folder for the department
- Provide valuable input on the development of internal work instructions and standard operating procedures
- Deliver new process training to trainees
- Provide feedback to the production department manager after new process and quality “roll-outs”
- Evaluate training certifications
- Support department managers and supervisors on delivering training material within the department by coordinating with internal trainers and employees
- Be self-managed, detail-oriented, and capable of performing under pressure
- Follow all plant, ESH, CBS, quality, and department processes and procedures
- Other duties as assigned

**NOTE: May not be inclusive of all work required and may be updated as needed.**

## Ihr Profil

### THE ENVIRONMENT

- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety wear such as hearing protection, safety shoes, safety glasses (as needed)
- 8-hour, Monday-Friday shift. Start time for shift may vary based on business need
- You may be exposed forklift and pedestrian traffic and noise

### WHAT YOU BRING TO THE ROLE



Job ID

**REF90134B**

Arbeitsbereich

**Personalwesen**

Standort

**Sumter**

Leadership Level

**Leading Self**

Job Flexibilität

**Onsite Job**

Rechtliche Einheit

**Continental Tire the Americas, LLC**

- High school diploma or GED
- Must have an active Final Finish Visual Inspector certification for at least one year
- Three or more months' experience mentoring employees
- Training experience
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting
- No relocation assistance is offered for this position

### **ADDITIONAL WAYS TO STAND OUT**

- Degree in related field
- Two or more years' working experience in tire industry though Continental working experience is more preferred

### **Unser Angebot**

All your information will be kept confidential according to EEO guidelines.

### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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### **Über uns**

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded

in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated preliminary sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.