

## Mixing Department - Day Shift Supervisor

### Descrição da função

#### YOUR TASKS:

As a Mixing Department Day Shift Supervisor you will oversee daily production operations to ensure efficiency, quality, and safety. This role leads and supports shift supervisors, fostering accountability, teamwork, and consistent management practices in alignment with departmental goals.

#### HOW YOU WILL MAKE AN IMPACT:

- Oversee daily production to ensure delivery of quality products, efficiency, and compliance with safety standards.
- Drive BT2 (Business Teams) KPIs, including delivery, output, equipment effectiveness, and cost control.
- Plan and coordinate manning levels, preventive maintenance, and resource utilization to minimize downtime and costs.
- Lead, coach, and develop shift supervisors, holding them accountable for performance, engagement, and team development.
- Ensure supervisors consistently follow operational standards, leader standard work, and shift handover procedures.
- Reduce rework, scrap, and non-conformances through clear strategies, audits, and continuous improvement initiatives (Kaizen, 5S, CBS, VSM, etc.).
- Manage and support projects, industrialization efforts, and efficiency improvements, including new equipment and process upgrades.
- Promote a culture of safety, accountability, and continuous improvement across all shifts.
- Facilitate structured problem-solving during quality or production incidents and ensure documentation and training for supervisors.
- Foster teamwork, communication, and a positive work environment to improve morale, retention, and productivity.

**NOTE: May not be inclusive of all work required and may be updated as needed.**

#### THE ENVIRONMENT

- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety wear such as steel toes, hearing protection and eye protection where required.
- This role takes place in a department with fluctuating temperatures and material exposure.

### Requisitos



Identificação da vaga  
**REF90031D**

Área funcional  
**Manufacturing Operations and Production**

Local  
**Sumter**

Nível de liderança  
**Leading Leaders**

Modalidade de trabalho  
**Onsite Job**

Pessoa jurídica  
**Continental Tire the Americas, LLC**

## **WHAT YOU BRING TO THE ROLE:**

Education: Bachelor's degree in Industrial engineering, Manufacturing, Operations Management, or a related field. Relevant experience may substitute for formal education.

Experience: Minimum of 5 years in a formal leadership role within manufacturing or production environments, demonstrating the ability to lead and inspire teams towards achieving high performance and operational goals.

3-5 years experience in Production, Manufacturing or Industrial Engineering

## **O que oferecemos**

### **THE PERKS**

- Immediate Benefits
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO guidelines.

### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance

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## **Quem somos**

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Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental delivers top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2023, the Tires group sector generated sales of 14 billion euros. Continental's tire sector employs more than 56,000 people worldwide and has 20 production and 16 development sites. Are you ready to shape the future with us?