

Mixing Department - Day Shift Supervisor

Jūsų užduotys

YOUR TASKS:

As a Mixing Department Day Shift Supervisor you will oversee daily production operations to ensure efficiency, quality, and safety. This role leads and supports shift supervisors, fostering accountability, teamwork, and consistent management practices in alignment with departmental goals.

HOW YOU WILL MAKE AN IMPACT:

- Oversee daily production to ensure delivery of quality products, efficiency, and compliance with safety standards.
- Drive BT2 (Business Teams) KPIs, including delivery, output, equipment effectiveness, and cost control.
- Plan and coordinate manning levels, preventive maintenance, and resource utilization to minimize downtime and costs.
- Lead, coach, and develop shift supervisors, holding them accountable for performance, engagement, and team development.
- Ensure supervisors consistently follow operational standards, leader standard work, and shift handover procedures.
- Reduce rework, scrap, and non-conformances through clear strategies, audits, and continuous improvement initiatives (Kaizen, 5S, CBS, VSM, etc.).
- Manage and support projects, industrialization efforts, and efficiency improvements, including new equipment and process upgrades.
- Promote a culture of safety, accountability, and continuous improvement across all shifts.
- Facilitate structured problem-solving during quality or production incidents and ensure documentation and training for supervisors.
- Foster teamwork, communication, and a positive work environment to improve morale, retention, and productivity.

NOTE: May not be inclusive of all work required and may be updated as needed.

THE ENVIRONMENT

- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety wear such as steel toes, hearing protection and eye protection where required.
- This role takes place in a department with fluctuating temperatures and material exposure.

Reikalavimai



Darbo ID
REF90031D

Darbo sritis
Gamybos operacijos ir gamyba

Vieta
Sumter

Lyderystės lygis
Leading Leaders

Darbo laiko lankstumas
Onsite Job

Juridinis asmuo
Continental Tire the Americas, LLC

WHAT YOU BRING TO THE ROLE:

Education: Bachelor's degree in Industrial engineering, Manufacturing, Operations Management, or a related field. Relevant experience may substitute for formal education.

Experience: Minimum of 5 years in a formal leadership role within manufacturing or production environments, demonstrating the ability to lead and inspire teams towards achieving high performance and operational goals.

3-5 years experience in Production, Manufacturing or Industrial Engineering

Mes siŭlome

THE PERKS

- Immediate Benefits
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

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