

# Mixing Department - Day Shift Supervisor

## Your tasks

### YOUR TASKS:

As a Mixing Department Day Shift Supervisor you will oversee daily production operations to ensure efficiency, quality, and safety. This role leads and supports shift supervisors, fostering accountability, teamwork, and consistent management practices in alignment with departmental goals.

### HOW YOU WILL MAKE AN IMPACT:

- Oversee daily production to ensure delivery of quality products, efficiency, and compliance with safety standards.
- Drive BT2 (Business Teams) KPIs, including delivery, output, equipment effectiveness, and cost control.
- Plan and coordinate manning levels, preventive maintenance, and resource utilization to minimize downtime and costs.
- Lead, coach, and develop shift supervisors, holding them accountable for performance, engagement, and team development.
- Ensure supervisors consistently follow operational standards, leader standard work, and shift handover procedures.
- Reduce rework, scrap, and non-conformances through clear strategies, audits, and continuous improvement initiatives (Kaizen, 5S, CBS, VSM, etc.).
- Manage and support projects, industrialization efforts, and efficiency improvements, including new equipment and process upgrades.
- Promote a culture of safety, accountability, and continuous improvement across all shifts.
- Facilitate structured problem-solving during quality or production incidents and ensure documentation and training for supervisors.
- Foster teamwork, communication, and a positive work environment to improve morale, retention, and productivity.

**NOTE: May not be inclusive of all work required and may be updated as needed.**

## THE ENVIRONMENT

- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety wear such as steel toes, hearing protection and eye protection where required.
- This role takes place in a department with fluctuating temperatures and material exposure.

## Your profile



Job ID  
**REF90031D**

Field of work  
**Manufacturing Operations and Production**

Location  
**Sumter**

Leadership level  
**Leading Leaders**

Job flexibility  
**Onsite Job**

Legal Entity  
**Continental Tire the Americas, LLC**

## **WHAT YOU BRING TO THE ROLE:**

Education: Bachelor's degree in Industrial engineering, Manufacturing, Operations Management, or a related field. Relevant experience may substitute for formal education.

Experience: Minimum of 5 years in a formal leadership role within manufacturing or production environments, demonstrating the ability to lead and inspire teams towards achieving high performance and operational goals.

3-5 years experience in Production, Manufacturing or Industrial Engineering

## **Our offer**

### **THE PERKS**

- Immediate Benefits
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO guidelines.

### **EEO-Statement:**

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Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental delivers top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2023, the Tires group sector generated sales of 14 billion euros. Continental's tire sector employs more than 56,000 people worldwide and has 20 production and 16 development sites. Are you ready to shape the future with us?