

Manager Environment & Substances Resources - CTBC

Your tasks

Are you interested in shaping the future of ContiTech together with a great team?

Please join us and contribute to our goals with your new role as Manager Environment & Substances - Resources.

You will be responsible for managing Environment & Substances by guidance, execution and support to safeguard operations, systems and knowledge in compliance with applicable obligations and to sustainably and continually improve the resources related performance - in global responsibility for the ContiTech organization, including all CT-related locations and entities and in alignment with Business Areas.

In details you will:

- Develop and contribute proposals related to Environment & Substances in relevance to the CT strategy to ensure compliance and improve the management and performance of Resources - as leading subject matter expert for the global CT organization
- Derive tasks, projects and programs from the CT strategy for Environment & Substances focusing the requirements of Resources
- Safeguard the ESH Management System for the subject of Environment & Substances according to internal and external compliance obligations, such as internal CT rules applicable international standards
- Ensure Task performance as strategically or operationally required and in a teamwork manner and supporting each other
- Gather, analyse and report Environment & Substances related performance data, review Resources-related performance and management system to derive required improvement actions and improvement potentials (Performance & Management Review contribution)
- Identify, gather and report Environment & Substances related risks, harms and prospective changes and impacts, ensure mitigation actions and preparedness.

Your profile

- Academic degree as Environment Manager, ESH Manager or comparable
- Long-term experience in leading or management position



Job ID
REF90004E

Field of work
Health Safety and Security

Location
Timișoara

Leadership level
Leading People

Job flexibility
Hybrid Job

Legal Entity
ContiTech Thermopol Romania S.R.L.

- Profound experience in ESH or comparable, preferably in rubber production or comparable industries and especially preferred in Environment & Substances
- Professional experience in Management or Resources is preferred
- Business fluent English and German language skills (spoken and written)
- Strong team player with collaborative mindset
- Ability to work independently and take initiative
- Structured approach to tasks and projects
- Analytical skills and attention to detail
- Willingness to travel (cca. 10%)

Our offer

What we offer:

- **The 13-th salary** - Paid once a year, in December;
- **Meal tickets** - With a value of 40 Ron;
- **Private Health Insurance** - Health is the most important, so we offer you a medical subscription through Signal Iduna;
- **Referral bonuses** - We encourage colleagues to refer new candidates to us and, at the same time, to get the chance to receive a bonus;
- **Bookster** - Feed your body and your mind. You can borrow books and you'll receive them at the office;
- **Sports benefits**- It's important to stay active, so we offer you the 7Card;
- **Discounts at our partners** - We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants, kindergartens, etc;
- **System for Rewarding Improvement Ideas** - We have an internal improvement program (Continental Idea Management) that gives you the opportunity to come up with ideas and to be honored with an attractive bonus (this is established by the CIM team according to your improvement idea);
- **Happy days** - If you or your child is getting married, or you become a parent, you receive some extra free days;
- **Life events celebration** - If your family is growing, we praise your newborn with a bonus;
- **Unfortunate events** - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case by-case basis);
- **Extra vacation days** - You begin with 22 vacation days/year, and starting with the 3rd year with us, we offer you 1 more day of vacation and. We reward employees who reach 15 and 20 years within the company with another day of vacation, reaching a maximum of 29 days.
- **Professional development** - Many opportunities to develop yourself within the company;
- **Diversity and multicultural mindset** - We encourage you to join us no

matter who, where, or what you are. We have colleagues from different nations and a variety of languages are spoken in our company.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.

The ContiTech group sector develops and manufactures, for example, cross-material, environmentally friendly and intelligent products and systems for the automotive industry, railway engineering, mining, agriculture and other key industries. Guided by the vision of “smart and sustainable solutions beyond rubber,” the group sector draws on its long-standing knowledge of the industry and materials to open up new business opportunities by combining various materials with electronic components and individual services.