

HRBP - Human Relations Business Partner

Your tasks

We are seeking a strategic and collaborative Human Resources Business Partner (HRBP) to join our team in San Luis Potosí, Mexico. As an HRBP, you will play a crucial role in aligning HR initiatives with business objectives, partnering with senior leadership to drive organizational success and employee engagement.

- Partner with business leaders to develop and implement HR strategies that support organizational goals.
- Provide guidance on talent management, including recruitment, performance management, and succession planning.
- Analyze HR metrics and workforce data to identify trends and recommend solutions.
- Lead change management initiatives and support organizational development efforts.
- Advise managers on employee relations issues and ensure compliance with labor laws and company policies.
- Collaborate with the HR team to improve HR processes and programs.
- Act as a trusted advisor to employees on career development and HR-related matters.

Your profile

- Bachelor's degree in Human Resources, Business Administration, or related field
- Experience in HR in an HRBP or similar role
- Strong communication and interpersonal skills, with the ability to interact effectively at all levels of the organization
- Analytical and problem-solving abilities, with experience in HR data analysis and reporting
- Proficiency in HR information systems and data analysis tools
- In-depth knowledge of labor laws and HR best practices
- Expertise in talent management, including performance management and succession planning
- Experience partnering with senior leadership on strategic HR initiatives
- Strong understanding of business operations and ability to align HR strategies with business objectives
- Fluency in English.

Our offer

Continental we are committed to building an inclusive and discrimination-free ecosystem in Mexico, these principles are rooted in our corporate philosophy and culture. Therefore, it is totally forbidden to request a pregnancy or HIV test as part of our selection processes. #LI-AT1At.



Job ID
REF89810K

Field of work
Human Resources

Location
San Luis Potosí - Tires

Leadership level
Leading Self

Job flexibility
Onsite Job

Legal Entity
Continental Tire de México, S. de R.L. de C.V.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.