

Supply Chain Performance Manager - Tire the Americas

Your tasks

HOW YOU WILL MAKE AN IMPACT

Responsible for developing and executing cost optimization strategies across more than €380 million in logistics expenditures for the Tires organization in the Americas region. Scope includes freight, handling, PE distribution, and duties. The role contributes to the achievement of both short and mid-term strategic financial targets. Reports to the Head of Logistics Controlling for the Americas and functionally reports to the Head of Supply Chain for the Americas and based in Fort Mill, SC.

- Serve as a strategic partner in driving performance management for Tire Logistics – Finished Goods throughout the Americas. This role focuses on delivering value creation and operational efficiency across all logistics functions, including ocean freight, warehousing, and distribution. The objective is to maintain optimal service levels for customers while minimizing costs.
- Responsible for coordinating and following up on Monthly Logistics Controlling Review meetings with plants and Monthly Logistics Operational Meetings. This includes monitoring key performance indicators (KPIs), ensuring alignment with logistics controlling standards, supporting variance analysis, and collaborating with cross-functional teams.
- Implement financial and cost control methodologies for transportation and warehouse management activities. Monitor logistics cost developments and provide management with insights into cost trends across all locations and Tire Business Units in the Americas region.
- Support and drive efficiency improvements and warehouse footprint optimization initiatives. Actively contribute to planning and forecasting processes.
- Lead process standardization efforts and define key performance indicators (KPIs) to enable benchmarking. Implement best practices in Logistics Controlling and evaluate logistics solutions to identify cost-saving opportunities. Conduct ad-hoc analyses to uncover efficiency gaps and challenge existing processes to ensure maximum operational effectiveness.
- Track and harmonize logistics cost targets and KPIs across the Americas region to drive top-down performance improvements. Foster collaboration between Performance Management and warehouse/distribution teams, acting as a communication bridge between Supply Chain Management (SCM), Purchasing, and Finance/Controlling.
- Lead the consolidation and reporting of Tire Gym initiatives, promoting best practices and facilitating role-play activities across markets.
- Strategically link cost review outputs to logistics operations performance. Support plant transitions, process design, and analyze key cost drivers such as delivery frequency, assigned ship days, direct



Job ID

REF89614D

Field of work

Finance and Controlling

Location

Fort Mill

Leadership level

Leading Self

Job flexibility

Hybrid Job

Legal Entity

Continental Tire the Americas, LLC

shipments, and mode mix. Provide comprehensive reporting on the total cost to serve from plant to final customer, by defining costs for each process step.

- Design and adapt training materials to ensure clear understanding and execution of performance goals. Measure and enhance training effectiveness. Serve as a key user for all logistics-related dashboards, ensuring the Americas logistics community is properly trained and equipped.

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Your profile

WHAT YOU BRING TO THE ROLE

- Bachelor's degree
- 7+ years of professional experience
- 5+ years of Finance/Controlling or Supply Chain experience
- Strong project management experience and influential skills
- Excellent communication and interpersonal skills
- Excellent data analysis skills
- Legal authorization to work in the U.S. is required. Continental is only able to offer visa support for internal employees
- Can offer a relocation package if needed

ADDITIONAL WAYS TO STAND OUT

- Bachelor's and Masters degree in Business, Accounting, Finance, or Supply Chain
- Strong leadership skills
- Intercultural and international work experience
- Supply Chain Operational knowledge
- Finance knowledge
- 10+ years of professional experience

Our offer

All your information will be kept confidential according to EEO guidelines.

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employee 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Hybrid Work
- Employee Assistance Program

- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

Tire solutions from the **Tires group sector** make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental has been delivering top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2024, the Tires group sector generated sales of 13.9 billion euros. Continental's tire division employs more than 57,000 people worldwide and has 20 production and 16 development sites.