

Internal - Manufacturing Technician III (Lead) – Apex & Bead

Your tasks

YOUR TASKS

This role is responsible for coordinating production within the Apex/Bead department, ensuring safety, quality, and efficiency across assigned shifts. The position requires monitoring operations, mentoring employees, resolving issues, and collaborating with leadership and support teams to maintain smooth workflow, compliance, and continuous improvement.

HOW YOU WILL MAKE AN IMPACT

- Coordinate and oversee Apex/Bead production activities on assigned shifts
- Enforce safety standards, PPE compliance, and respond to unsafe conditions
- Monitor operator performance, product quality, and equipment downtime, escalating as needed
- Ensure accurate production records, inventory tracking, and adherence to work instructions
- Collaborate with sequencing, material handlers, and leadership to minimize downtime and meet delivery schedules
- Mentor, train, and support operators to build a self-directed, capable workforce
- Participate in problem-solving, improvement projects, and maintain compliance with safety, ISO, and plant policies
- Manage communication between employees, supervisors, and maintenance, including daily shift reports and work orders
- Lead 5S, TPM, and BT1 activities while promoting teamwork, efficiency, and continuous improvement
- Be self-managed, detail-oriented, and capable of performing under pressure
- Follow all plant, ESH, CBS, quality, and department processes and procedures
- Other duties as assigned

NOTE: May not be inclusive of all work required and may be updated as needed.

Your profile

THE ENVIRONMENT

- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety wear such as hearing protection, safety shoes, safety glasses (as needed)
- 12-hour 2-2-3 pattern (panama) shift 6:45-7:00 including every other weekend and overtime as needed. Shift may either be days or nights
- You may be exposed forklift and pedestrian traffic and noise



Job ID

REF89541K

Field of work

Manufacturing Operations and Production

Location

Sumter

Leadership level

Leading People

Job flexibility

Onsite Job

Legal Entity

Continental Tire the Americas, LLC

- The role involves various physical tasks
- This role starts at \$26.80 an hour. Pay may change for internals depending on current hourly rate

WHAT YOU BRING TO THE ROLE

- High school diploma or GED
- One or more years' experience as a labor trainer, set up technician, or senior operator in the apex/bead department
- This role is an internal only position, external applicants will not be considered for this role
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting
- No relocation assistance is offered for this position

ADDITIONAL WAYS TO STAND OUT

- Three or more years' experience of Continental plant experience
- Excel, SAP, and SFI experience

Our offer

THE PERKS

- Immediate Benefits
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application

process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated preliminary sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.