

IT Team Lead Active Directory

Your tasks

As an Active Directory Team Lead(m/f/diverse) you will be leading a motivated, collaborative, and skilled team of Directory Services Specialists in a global environment which supports Continental Tires in maintaining and operating the Active Directory multi domain forest environment. The ideal candidate will have a strong technical background in Active Directory and leadership skills to manage and mentor the team effectively. This role involves ensuring the stability, security, and efficiency of our AD infrastructure while driving continuous improvement initiatives.

In this exciting job you work on the following tasks:

- Lead and manage a global team of Active Directory engineers, providing guidance, mentorship, and performance evaluations.
- Oversee the design, implementation, and maintenance of the Active Directory infrastructure, including forests, domains, and organizational units.
- Ensure the security and compliance of the AD environment by developing and enforcing policies and procedures.
- Serve as the final escalation point for critical issues, providing support for disaster recovery, environment stabilization, and capacity restoration.
- Drive analysis, evaluation, and implementation of new technologies related to Active Directory in Continental.
- Troubleshoot and resolve complex AD-related issues in close cooperation with the specialists, external partners, vendors and other IT teams.
- Participate in IT and business projects related to Active Directory implementation in Continental.
- Conduct regular audits and health checks of the AD environment to identify and mitigate potential risks.
- Collaborate with Cyber Security on a regular basis to define and implement relevant security concepts and ensure compliance with Continental corporate standards.
- Consulting for Active Directory, Azure AD and Federation Services for internal customers in Continental.
- Stay updated with the latest AD technologies and best practices to drive continuous improvement.

Your profile

- Bachelor's degree in Computer Science, Information Technology, or equivalent.
- Multiple years of experience in managing Active Directory environments and several years of experience in leading a global international and multicultural team.
- Comprehensive AD knowledge in the area of replication, topology,



Job ID

REF89328T

Field of work

Information Technology

Location

Timișoara

Leadership level

Leading People

Job flexibility

Hybrid Job

Legal Entity

S.C. Continental Automotive Products S.R.L.

troubleshooting, monitoring and auditing tools.

- Excellent problem-solving skills and the ability to work collaboratively with other teams.
- Thorough Knowledge of ITIL with respect to Incident, Change and Problem Management.
- First experience in the field of Microsoft Entra ID, Red Forest and PowerShell scripting
- Project management and communication skills.
- Good organizer and analytical thinker.
- Ability to creatively solve problems with minimal guidance, while maintaining a timely, cost-effective approach.
- Relevant certifications such as MCSE, MCSA are beneficial.
- Professional working proficiency in English.
- Availability to travel.

Our offer

What we offer:

- 13th salary
- Performance bonus
- Christmas & Easter bonus
- Seniority bonus
- Flexible working time;
- Home office;
- Competitive salaries & benefits;
- Health & wellness (Life Assurance, Private Health and Dental Insurance, Sport activities, Canteen, 24/7 Helpline with Psychologists etc.);
- Different discounts (tires, glasses, medical, shopping, etc.)
- Relocation bonus for non-Timisoara Residents
- Professional development opportunities (in Technical and Leadership Areas);
- International Work Environment & Traveling Opportunities.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2024, Continental generated sales of €39.7 billion and currently employs around 190,000 people in 55 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.