

BestDrive Health and Safety Specialist

Your tasks

Are you passionate about creating safe workplaces and ensuring compliance in a fast-paced, hands-on industry? Join our team as a **Health & Safety Specialist** and play a key role in protecting our people, our fleet, and our business.

We're looking for a safety leader who can build strong relationships, provide training, and ensure compliance with OSHA, DOT, FMCSA, EPA, and other regulatory requirements.

What You'll Do

- Develop, implement, and promote safety programs across all locations.
- Conduct facility and fleet safety inspections, audits, and risk assessments.
- Lead accident and incident investigations, including root cause analysis.
- Train and engage employees in OSHA, DOT, and Hazmat safety requirements.
- Maintain driver qualification files, permits, and fleet compliance records.
- Monitor and enforce DOT/FMCSA regulations, including Hours of Service.

Partner with management to identify risks, track safety performance, and drive

Your profile

What We're Looking For

- 5+ years of health & safety or DOT compliance experience (transportation or manufacturing industry preferred).
- Strong knowledge of OSHA, DOT/FMCSA, and environmental regulations.
- Proven experience in safety audits, training, and incident investigations.
- Excellent communication and problem-solving skills.
- Proficiency in Microsoft Office and compliance software (e.g., TenStreet).
- Ability to travel regularly between retail and retread facilities.
- Bachelor's degree in Occupational Health & Safety or related field preferred.

Our offer

All your information will be kept confidential according to EEO guidelines.



Job ID
REF89264K

Field of work
Health Safety and Security

Location
Charlotte

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
Continental Tire the Americas, LLC

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

BestDrive, a wholly owned subsidiary of Continental, is quickly becoming the top choice among commercial trucking fleets for our high-quality products and exceptional service. BestDrive Commercial Tire Centers specializes in providing fleet customers with innovative tire solutions including award winning Continental and General Tire brand products, innovative commercial solution products such as ContiPressureCheck, and a wide array of multi-brand truck tires to address all market segments. Since our founding in 2012, we presently have 25 locations throughout the United States and continue to rapidly expand our footprint throughout the country.

Are you ready to shape the future with us?